



March 10, 2025

Good morning Chair Taylor, Vice chair Bonham and members of the committee,

My name is Jared Turner and I work at ODHS SACU. I'm a member of Oregon AFSCME and have worked in my current position for 7 years. I am writing in support of SB 968 with the -1 amendment.

This bill would outline a process and procedure on an employer's ability to deduct wages for overpayments at will and will ensure employees are not stuck with a massive tab being deducted from their wages due to overpayments made by employers. State workers have had to deal with the most horrific payroll error due to Workday and its inability to accurately pay workers.

My time was audited and I was told I would have to pay them back over \$3,000 when they owed me in the first place. I let them know I would like to complete my own audit before agreeing to any of this. If my regular time was messed up and I was paid overtime for it, that should not be my fault. Through conducting my own Audit, I have found out what I believe to be money owed to me on top of what is already owed. Staff should not be accountable for errors made by management and then further not even being allowed the opportunity and time to make corrections.

I have just bought a home and the money that they were supposed to have paid me was supposed to have helped with a new hvac system and other household issues out of pocket. But with them trying to pull money away and also their audit taking so long as they took two months over the time in which they should have compensated me and then told me I only have two days, I cannot do that. And it is costing me more at home monthly because of this and not having the money for it.

Senate Bill 968 with the -1 amendment looks to align with Washington Law in establishing restrictions around certain paycheck deductions. This bill is important to me as the main provider for my family. Financial stability and being able to rely on our employer to do their part are essential for our well-being.

Thank you for the opportunity to share my strong support for SB 968 with the -1 amendment and we urge you to move this bill forward.

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