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On Behalf Of: Caring Places Management
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

It is my belief that HB 3838 proposes the creation of an unnecessary, costly, and overly complex workforce standards board for all home and community-based care facilities and organizations in Oregon. This bill threatens to increase costs, reduce access to care for seniors, and impose burdensome regulations on an already strained system.

About Caring Places Management & Our Mission Caring Places Management has been serving seniors in Oregon and Washington since 1991, operating 19 communities dedicated to providing high-quality, compassionate care. Our mission is to ensure that seniors, particularly those in underserved and rural areas, have access to affordable, high-quality assisted living and memory care services. Many of our residents rely on Medicaid funding, and any policy that increases operational costs without increasing Medicaid reimbursement puts their care at risk. I currently serve as the CEO of Caring Places Management which serves seniors and employs 279 employees in our state.

The Harmful Impact of HB 3838

Oregon already has one of the strongest home and community-based care systems in the country. We lead the nation in:

- Comprehensive quality standards for long-term care facilities.
- The highest caregiver training requirements nationwide.
- The second-highest wages for direct caregivers in the U.S.

HB 3838 will increase costs for Medicaid providers, duplicate existing regulatory efforts, and create new administrative burdens that do not improve care or workforce conditions. Instead, it threatens the stability of facilities like ours, which are already struggling with rising staffing costs and inadequate Medicaid reimbursement rates.

The Real Solution: Supporting Providers & Residents Rather than imposing unnecessary bureaucratic hurdles, I urge you to focus on policies that truly support seniors and caregivers:

- Fully fund Medicaid reimbursement rates to reflect the actual cost of care and ensure competitive wages for caregivers.
- Reduce excessive and duplicative regulations that strain providers without improving care quality.
- Protect access to affordable care for seniors across Oregon, particularly in rural and underserved areas where options are already limited.

HB 3838 is a dangerous overreach that will drive up costs, restrict access to care, and force providers out of the industry, harming Oregon's seniors. I urge you to vote NO on HB 3838 and instead prioritize real solutions that protect our seniors and strengthen Oregon's long-term care system.

Thank you for your time and consideration. I would welcome the opportunity to discuss these concerns further.