

To: House Committee on Labor and Workplace Standards

Subject: Opposition to House Bill HB 3838

I am writing to express my strong opposition to House Bill HB 3838. As a dedicated professional with over 20 years of experience in senior care, I have seen firsthand what truly benefits older adults and those who care for them. This bill is unnecessary and does not provide meaningful improvements to the current senior care system.

Oregon already has robust regulations and standards in place to ensure quality care and resident safety. Rather than adding additional bureaucratic layers that may strain resources and create operational burdens, efforts should focus on strengthening existing systems, supporting staff, and ensuring that funding is directed toward direct resident care.

The best way to enhance senior care is through practical, experience-driven policies that empower caregivers and facilities to provide the highest level of service. I urge you to reconsider HB 3838 and work collaboratively with industry professionals to find solutions that are truly in the best interest of Oregon's seniors.

Sincerely,

Joscelyn Cook
Chief Operating Officer
Mary's Woods