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| Submitter: | Mark Kinkade |
| On Behalf Of: | Gateway Living McKenzie Living |
| Committee: | House Committee On Labor and Workplace Standards |
| Measure, Appointment or Topic: | HB3838 |

As an employer of over 400 healthcare employees in the Eugene/Springfield area providing memory care as well as challenging behavior care to over 300 residents I oppose HB 3838. Not only does the bill propose increased regulatory and scrutiny to an already heavily regulated industry but it will add additional unnecessary costs to an industry decimated by the COVID-19 Pandemic. Oregon has consistently ranked as the one of the best states in terms of quality of care and regulation and as such HB 3838 is not needed to keep Oregon as an industry leader in healthcare. Lastly, HB 3838 offers no additional funding from Medicaid to fund all the additional costs associated with the bill and as such will cause facilities with high Medicaid census to close their doors. Please do not support HB 3838.