Submitter:	Tod Butterfield
On Behalf Of:	
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB2548

I know of a family who has run a small family farm for generations. I can't imagine anything but a negative effect on their operations if their employees, some of whom are family, had to be unionized. Worse, having the decisions about how that farm's employees can be managed in the future overseen by an appointed "labor standards board," not subject to public testimony before making those changes, is lacking in the transparency we need. Oregon's small family farms need to be able to make hiring and firing decisions the way they always have. I know of lots of young people who have had summer jobs over the years bailing hay and similar jobs. That is a pretty fluid situation for the kids and the farmers, and getting that bogged down in this bill's proposed micromanagement would be terrible I believe.