From: Julie Wind julewind@me.com Subject: Please reconsider bill HB 3838 Date: March 13, 2025 at 1:22 PM

To:

Bcc: Anita\_Dekker dutchdoc@me.com



## Dear Oregon Legislator,

This bill HB3838 creating a new oversight board may be quite necessary for many private care facilities. I know there are nightmare places that abuse both staff and patients/clients. A good bad example is the South Hills Facility in Eugene that has killed patients with unchecked scabies, and where one poorly paid aide might be in charge of 26 patients.

However there are also fabulous places that treat both staff and clients with kindness and compassion. This bill would adversely impact them - as well as trying to fix those that are broken. Please exempt Independent Living facilities and non-profit Continuing Care Residential Communities from this bill.

We live at Mennonite Village in South Albany and our best asset is our staff. Many stay for decades. They are hired because they are kind, and they stay because they are treated with kindness by MV. Examples: We donate money yearly to funds for staff - appreciation for year-end bonuses. We have no tipping of waitress staff so that all staff, grounds and maintenance and housecleaning and transportation, can share in a yearly bonus. Another fund provides Scholarship money for staff and their children. We also provide Emergency funds for staff who fall on hard times. We know one woman who had her rent paid by MV for 3 months so she could get back on her feet.

We live in independent living duplexes, and we are able to make our lease payments each month - barely on our Social Security payments. Mennonite Village has an active board and resident council that keep a close eye on finances. Because residents are actively engaged with our leadership, we want to continue local control over our staffing and our costs. We know our own needs best. If this additional bureaucratic layer raises prices, we will not be able to afford to live here.

In closing, now is not the time to endanger the financial stability of Mennonite Village or any other CCRC. Please vote No on this misguided bill.

Thanks, jule

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