

Jasia Mosley  
March 13th 2025  
House Committee on Labor and Workplace Standards  
RE: Yes on HB 2548 -2



Dear Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee,

My name is Jasia Mosley, and I'm the Policy Manager at Next Up Action Fund. Our organization has been around since 2002, and our mission is to build political power with diverse young people to achieve a more just and equitable Oregon. We're an organization led by and working with predominantly Black, Indigenous, and youth of color. We value the rights of all workers to have stable working conditions and an environment where workers can flourish, thus we are writing in strong support of HB 2548 -2 to create a Farmworker Standards Board in Oregon.

HB 2548 -2 will give historically excluded workers their first voice in setting industry standards with real enforcement power and accountability. The board will ensure access to fair wages, safe conditions, and protection from retaliation

Cities and states across the country have proven that workforce standards boards work. These boards bring workers together with industry and public representatives to set meaningful standards, with real enforcement power to ensure accountability. From New York's farm laborers to Minnesota's nursing home staff to Seattle's domestic workers, these boards give workers the voice and protections they deserve and give our communities the essential food we need. Farmworkers have gone too long being overlooked and denied rights that other workers across the state have been afforded. It is crucial that we protect farmworkers the same way we protect all workers. This would allow farmworkers to have a voice in creating their workplace standards with a tangible impact and accountability.

Farmworkers are essential workers. There are over 72,000 Oregon farmworkers, who put food on our tables and contribute over \$6.8B to our state's economy, yet they experience poor working conditions and earn an average of just \$34,500 annually. Most farmworkers are immigrants from Mexico, Guatemala, and Central America, many of whom speak an Indigenous language.

I urge you to vote YES on HB 2548 -2 to create a Farmworker Standards Board and give farmworkers the ability to set standards for the industry.

Sincerely,

Jasia Mosley  
Policy Manager  
Next Up Action Fund