

Submitter: Justin Cambridge
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

My name is Justin Cambridge, I have been a nurse for over a decade and the majority of that has been in service of elder care. I strongly oppose Oregon's HB 3838. This bill is not a solution to improving the care and well-being of our seniors, but rather a misguided step that undermines the work we've already done to support our elders, maintain standards and regulate the industry.

Leaders in Oregon elder care have worked tirelessly to address labor equity, staff ratios, training, and scheduling to ensure that our seniors receive the high-quality care they deserve. These efforts have been specifically tailored to meet the unique needs of our senior population, with a focus on enhancing their lives and well-being through thoughtful, comprehensive approaches while attempting to keep the associated costs low for our Seniors.

HB 3838, however, is less about improving care and more about providing a pathway for union influence to infiltrate Community-Based Care (CBC) setting. It is clear that this bill serves the interests of those looking to exert power over the system, not those who have dedicated their careers to providing compassionate, person-centered care for seniors. Profit margins are small in Not-For-Profit CBC settings and the costs associated with this bill would be passed directly to the Seniors in my community. We cannot allow legislation like HB 3838 to divert attention from the real needs of seniors. The current measures in place already offer a robust framework for improving care and ensuring accountability. We should be focused on strengthening these measures, not undermining them with unnecessary and ill-conceived legislation. Let's stand with seniors and those who serve them, and vote against HB 3838.