



OVERVIEW

This document contains **HECC's proposed amendment requests to HB 3029**. **Note:** In this document, **highlighted text** indicates new language from HB 3029 as introduced, and text with a ~~strike through~~ represents deleted language.

SECTION 2

Request: Modify Section 2(1)(b) – Expand the definition of “Regional Workforce Partners” to include economic development agencies, local governments, and trade organizations to ensure a broad collaboration base.

Amendment: (b) "Regional workforce partners" includes community-based organizations, educational institutions, labor organizations, **economic development agencies, local governments, trade organizations,** and other workforce service providers.

Request: Modify Section 2(2) – Ensure that funding for Industry Sector Partnership Grants is distributed to local workforce boards based on funding formulas rather than a competitive process.

Amendment: (2) The Higher Education Coordinating Commission shall, in consultation with the State Workforce and Talent Development Board, develop a program to award grants to local workforce development boards to convene local industry sector partnerships to assist in carrying out the activities described under this section. (3) Program grant proceeds may be used solely to: (a) Align workforce development activities that aim to increase participation in workforce programs by individuals from priority populations in a manner that is consistent with and responsive to critical workforce shortages and strategic workforce opportunities ~~as identified by the State Workforce and Talent Development Board under ORS 660.324;~~ **4) This funding shall be distributed through a formula determined by the Commission.**

SECTION 4

Request: Define "Public Workforce System" using the WTDB-adopted definition to create a clear and consistent framework.

Amendment: Add this language in Section 4 as a new duty of the State Workforce and Talent Development Board: “The Workforce and Talent Development Board shall, in consultation with local workforce development boards and relevant state agencies, adopt a definition of the ‘public workforce system.’”

Request: Modify Section 4(6)(e) – Explicitly state that LWDBs must be included as strategic partners in defining workforce priorities.

Amendment: (6) The State Workforce and Talent Development Board shall:

(e) Collaborate with the Oregon Business Development Department, the Employment Department, **the Local Workforce Development Boards**, and other partners from training or workforce development entities in this state to establish criteria for identifying critical workforce shortages and strategic workforce opportunities.

SECTION 5

Request: Align local workforce board plans with HECC youth programming.

Amendment: ORS 660.327

In accordance with section 3122 of the federal Act, each local workforce development board shall:
(1) Consistent with section 3123 of the federal Act, in partnership with the chief elected official for the local area involved, develop and submit a local plan to the Governor. The local plan must:

(a) Be developed by the local workforce development board with local workforce partners;

(b) Identify critical workforce shortages and strategic workforce opportunities in local key industries, based on criteria established by the State Workforce and Talent Development Board;

(c) Identify strategies and outcomes that the local workforce development board will implement in the local workforce development area that are consistent with and responsive to critical workforce shortages and strategic workforce opportunities as identified by the local workforce development board under this section and the State Workforce and Talent Development Board under ORS 660.324;

(d) Address how the local plan aligns with the goals of youth workforce development programs, including:

(A) Projects selected under ORS 418.650 to 418.663.

(B) Programs administered by the Higher Education Coordinating Commission, including but not limited to:

(i) The Oregon Youth Employment Program created under ORS 660.353; and

(ii) The Oregon Conservation Corps Program established under ORS 476.694.

(d) (e) Make all parties to the local plan accountable for carrying out the strategies and achieving the outcomes identified in the local plan; and

(e) (f) Be submitted to and approved by the State Workforce and Talent Development Board.

SECTION 6

Request: Amend Section 6(3)(a)(A) – Restore original language allowing LWDBs to distribute funds directly to local organizations, without requiring formal funding proposals.

Amendment: 6(3)(a) The Prosperity Program shall be administered by local workforce development boards. In administering the Prosperity Program, the local workforce development boards shall:

~~(A) Establish criteria and standards for distributing~~ Distribute resources and available funds to nonprofit community-based organizations, educational institutions, labor organizations and other workforce service providers to facilitate the provision of workforce development services and wraparound supports to individuals who participate in the program;

(D) Pursue and advance local workforce development strategies that are consistent with and responsive to critical workforce shortages and strategic workforce opportunities as identified by local workforce development boards under ORS 660.327. ~~and the State Workforce and Talent Development Board under ORS 660.324.~~]

Request: Modify Section 6(3)(b) – Allow for non-formal funding proposals to reduce administrative burden for smaller community organizations. Add private universities to list of eligible entities.

Amendment: 6(3)(b) In distributing funds and resources to the entities described under paragraph (a)(A) of this subsection, local workforce development boards shall ~~take into consideration funding proposals that~~ **consider:**

(A) ~~Describe~~ How the entity intends to engage with employers in targeted industry sectors to provide workforce development opportunities to individuals from priority populations;
(B) ~~Demonstrate~~ The entity’s experience serving individuals from priority populations;
(C) ~~Describe~~ How the entity intends to collaborate with one or more of the following to increase accessibility for priority populations to workforce programs and opportunities:

- (i) Workforce service providers, as defined in ORS 660.400;
- (ii) Community-based organizations, as defined in ORS 660.390;
- (iii) Kindergarten through grade 12 schools;
- (iv) Community colleges;
- (v) Education and training partners;
- (vi) Local workforce development boards;
- (vii) Economic development organizations;
- (viii) Industry associations;
- (ix) Universities, as defined in ORS 660.350; and

(x) Private post-secondary institutions that meet the criteria set forth in ORS 348.597 (2)(a).

(D) ~~Demonstrate that~~ **How** an entity described under subparagraph (C) of this paragraph with which the entity intends to partner possesses specific qualifications, including the organizational and technical capacity necessary to carry out the purposes described under subsection (1) of this section; and

(E) ~~Prioritizing~~ **Prioritize** opportunities to leverage the use of other funding sources, including federal funds and private sector contributions, toward workforce programs and opportunities.

SECTION 8

Request: Add private universities to list of eligible entities.

Amendment: (h) Describe how the workforce service provider or the community-based organization intends to collaborate with one or more of the following entities to increase accessibility for priority populations to workforce programs and opportunities:

- (A) Other workforce service providers or community-based organizations;**
- (B) Kindergarten through grade 12 schools;**
- (C) Community colleges;**
- (D) Education and training partners;**

- (E) Local workforce development boards;
- (F) Economic development organizations;
- (G) Industry associations;
- (H) Universities, as defined in ORS 660.350, and
- (I) Private post-secondary institutions that meet the criteria set forth in ORS 348.597

(2)(a).

SECTION 14

Request: Amend Section 14(22) to change “wildlife” to “wildfire.”

Amendment: 14(22) Wildlife **Wildfire** community risk reduction projects; and

SECTION 15

Request: Delete Section 15(4)

Amendment: ~~(4) The commission, in consultation with the Oregon Youth Works Advisory Board created under ORS 660.320, shall ensure that the following are consistent with all other provisions of applicable state and federal law relating to the management, oversight and administration of affected public lands:~~

- ~~(a) Projects selected under ORS 418.650 to 418.663;~~
- ~~(b) Youth workforce development programs for which the commission is responsible, including but not limited to:

 - ~~(A) Grant programs established under ORS 660.349;~~
 - ~~(B) The Oregon Youth Employment Program created under ORS 660.353; and~~
 - ~~(C) The Oregon Conservation Corps Program established under ORS 476.694.~~~~

SECTION 16

Request: Eliminate a high school program from a list of programs that are required to adhere to provisions applicable to different types of programs

Amendment: Remove Section 16(1)(b)(A) : ~~(A) Grant programs established under ORS 660.349;~~

Request: Align HECC youth programs with LWDB plans.

Amendment:

- (2) A project or program described in subsection (1) of this section shall:
 - (a) Result in an increase in employment opportunities for *[disadvantaged and at-risk]* youth **and young adults** over those opportunities which would otherwise be available;
 - (b) Not result in the displacement of currently employed workers, including partial displacement such as reduction in the hours of nonovertime work or wages or employment benefits;
 - (c) Not impair existing contracts for services or result in the substitution of state for other funds in connection with work that would otherwise be performed;

(d) Not substitute jobs assisted under [ORS 418.650 to 418.663] **the project or program** for existing federally assisted jobs;

(e) Not employ any person when any other person is on layoff by an employer from the same or any substantially equivalent job in the same area; and

(f) Not be used to employ any person to fill a job opening created by the act of an employer in laying off or terminating employment of any regular employee, otherwise reducing the regular workforce not supported under [ORS 418.650 to 418.663] **the project or program**, in anticipation of filling the vacancy so created by hiring a person to be supported under [ORS 418.650 to 418.663] **the project or program**.

(g) Ensure that a grant made under the project or program is consistent with the local plan described in ORS 660.327 for the region the grant intends to serve.

[(2)] (3) Where a labor organization represents employees who are engaged in similar work or a workers' cooperative is engaged in work in the same area to that proposed to be performed under the project **or program** for which an application is being developed, the organization or cooperative shall be notified and shall be afforded a reasonable period of time prior to the submission of the application in which to make comments to the applicant and to the [program director of the Oregon Youth Corps] **commission**.