

# JATC APPRENTICESHIP PROGRAMS



**Electrical Shop**

# TABLE OF CONTENTS

- J.A.T.C. COVER PHOTOS pg. 1 – 16
- TABLE OF CONTENTS pg. 17
- INTRODUCTION LETTER pg. 18 - 20

## (LETTERS FROM FORMER A.I.C.'s)

- Chris D. Briggs pg. 21
- William Cody Booker pg. 22
- Michael Goodman pg. 23 - 24
- Brodie Masson pg. 25
- Daniel Purcell pg. 26
- Raymond Jones pg. 27
- Darrell Steele pg. 28 - 29
- Nathan Harrington pg. 30
- Everett Reedy pg. 31 - 32
- Richard Roscoe pg. 33
- Dylan Smith pg. 34 - 37
- Cameron Lars Mikkelsen pg. 38
- Chad Smoke pg. 39

## (LETTERS FROM STAFF MEMBERS)

- Jacqueline L. Reeder pg. 40 - 41
- Rick Brown pg. 42
- David C. Cassel pg. 43
- Kelly Hodney pg. 44
- Jason Walker pg. 45
- Chris Marks pg. 46

# JATC APPRENTICESHIP PROGRAMS



**Electrical Shop**

# JATC APPRENTICESHIP PROGRAMS



**Welding Shop**



**Carpentry Shop**



**Plumbing Shop**

# JATC APPRENTICESHIP PROGRAMS

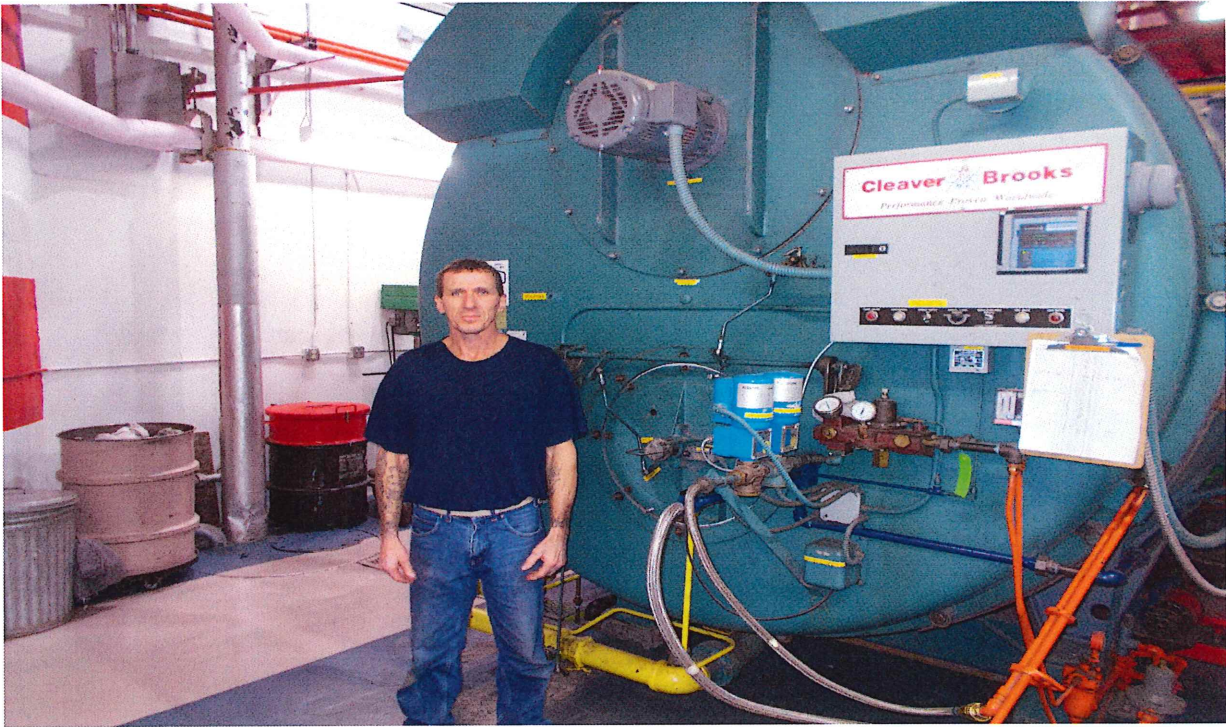


**Auto Shop**



**Paint Shop**

# JATC APPRENTICESHIP PROGRAMS



**Powerhouse/ Boiler Operator**



**JATC Apprentices W/ BOLI Labor Commissioner**

## Compactor Installation

We were part of the electrical crew that installed the 1-½ inch RMC and feeders underground to feed this compactor. We also installed the enclosure on the wall to provide power to the lights on the new overhead awning.

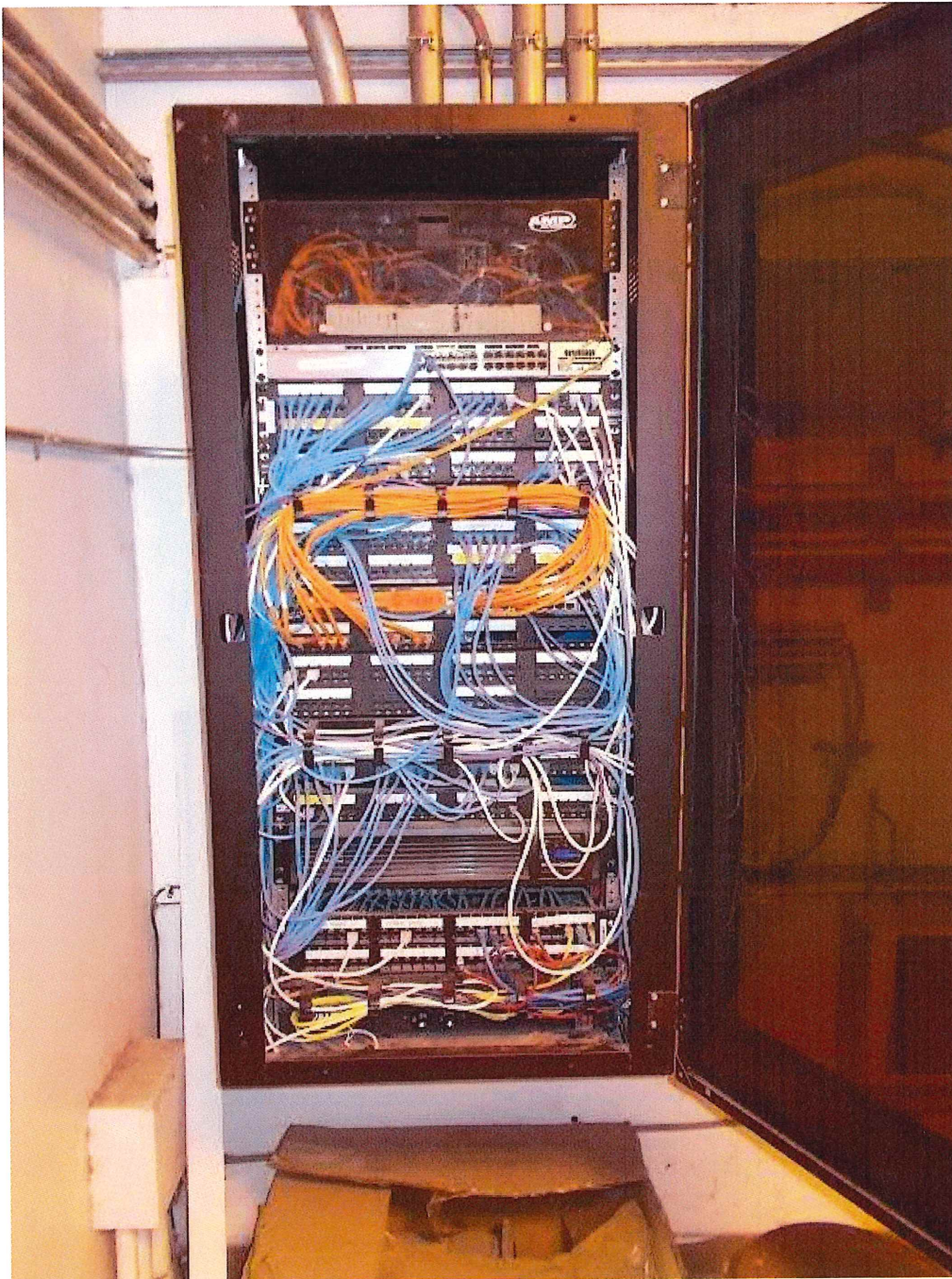


This is the 60amp fusible disconnect we installed for the compactor. We also installed the GFCI receptacle for maintenance and to power the industrial scale.



## Fiber Optic Project

Over the course of the next year we will be pulling in over 30,000 feet of new single-mode fiber optic cable and replacing all the older CAT-5 with new CAT-6 UTP cable. We can terminate CAT-6 (RJ-45 and SL connections) in either Schedule TIA-568A or 568B. We will be doing all the fusion splicing, terminations, and testing of the new fiber.





## Outdoor Lighting

We removed the old 1000W, 480V HPS fixtures and replaced them with these equivalent LED fixtures on the two tower masts in the middle of the prison.

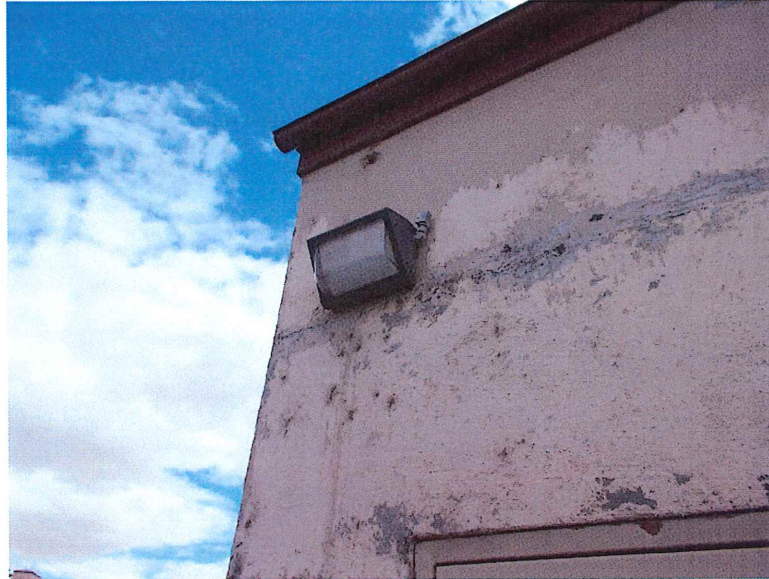


We removed the old 250W, 480V HPS fixtures and replaced them with these equivalent LED fixtures.

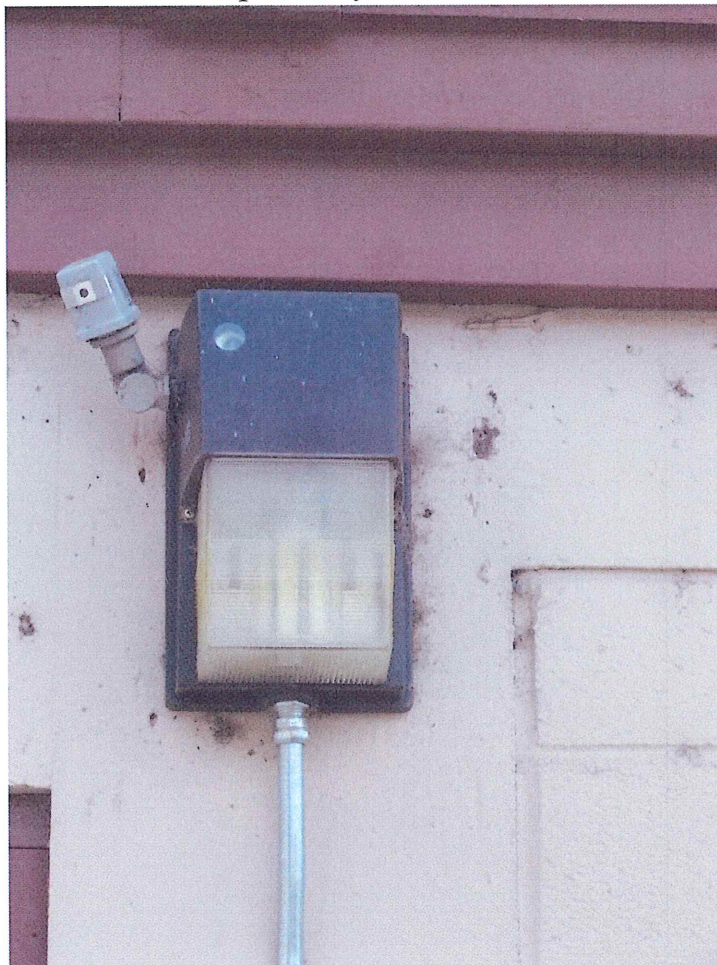


## Outside wall-mount fixtures

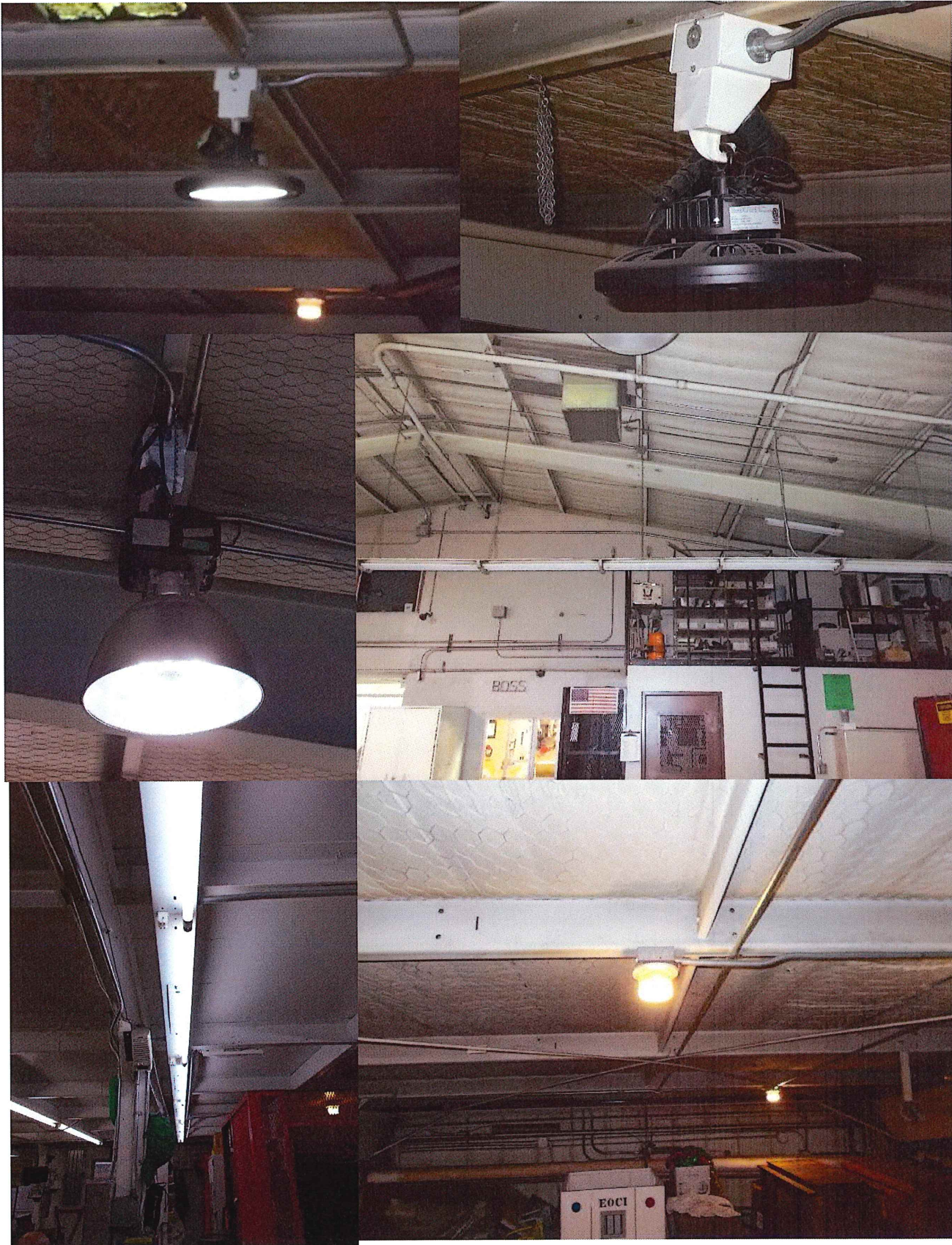
This is one of over one hundred 150w equivalent LED wall mount fixtures we installed when we removed the older 150W HPS fixtures.



Bypassed the ballast on this 70W HPS fixture and direct-wired it to utilize an LED lamp and mounted the photo-eye for control.



# Indoor lighting

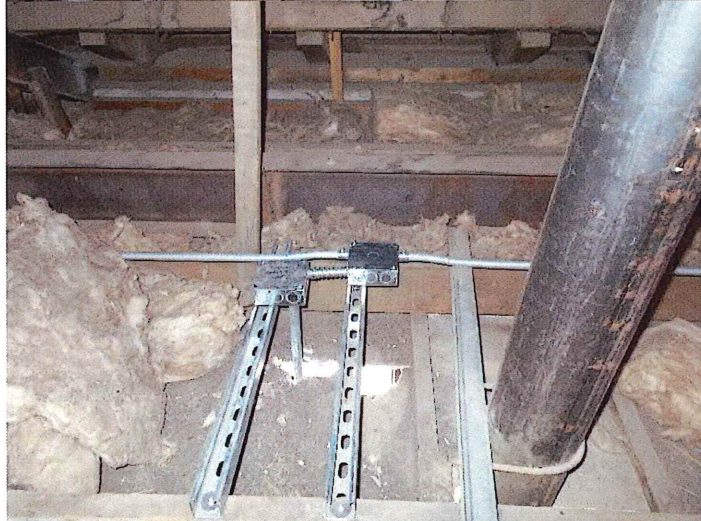
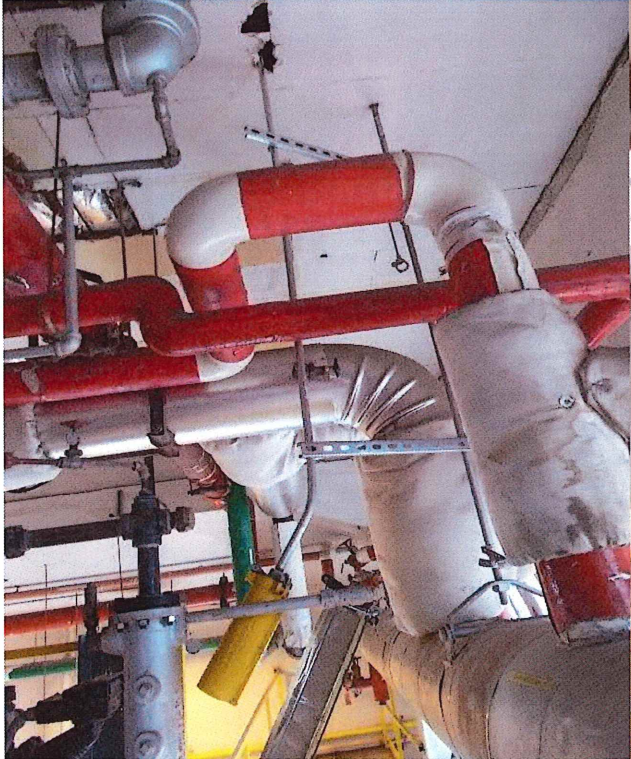


# Outdoor lighting



# Lighting Project in Powerhouse

We rewired four incandescent fixtures and two fixtures for the water level sight glasses on the two main boilers.

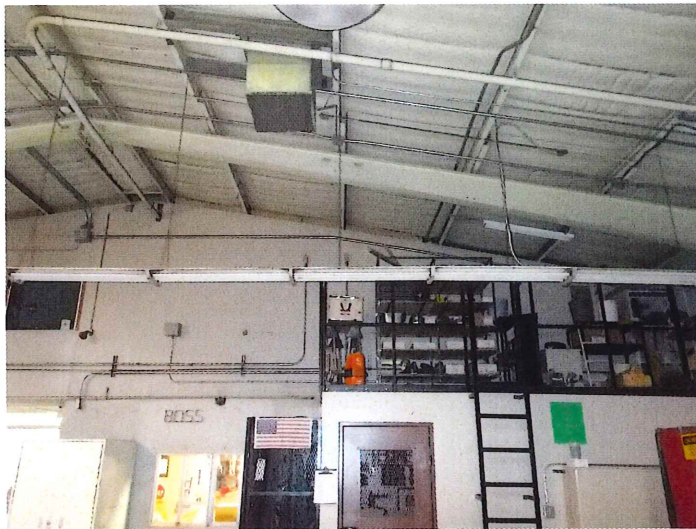


## Lighting Projects

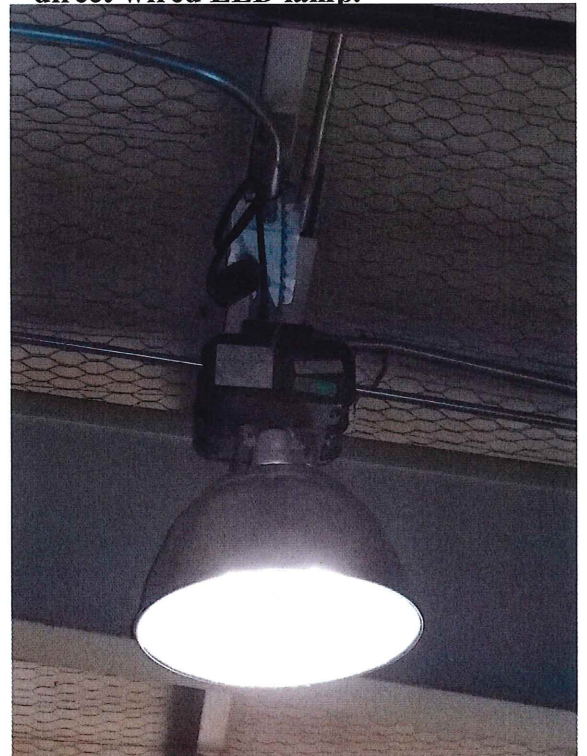
**We removed the old 250W Metal Halide, Low Bay fixture and replaced it with this new equivalent LED fixture. We are testing different illumination sources for foot-candle requirements in the Physical plant.**



**We rewired this old 250W Metal Halide, Low Bay Fixture to bypass the ballast and utilize a direct-wired LED lamp.**



**We moved these fluorescent fixtures to provide more illumination for part of the welding shop**



These are a few of the 99 perimeter lights we rewired before they were installed around the perimeter of E.O.C.I.



**Various panels and other electrical installations we have installed or worked on.**

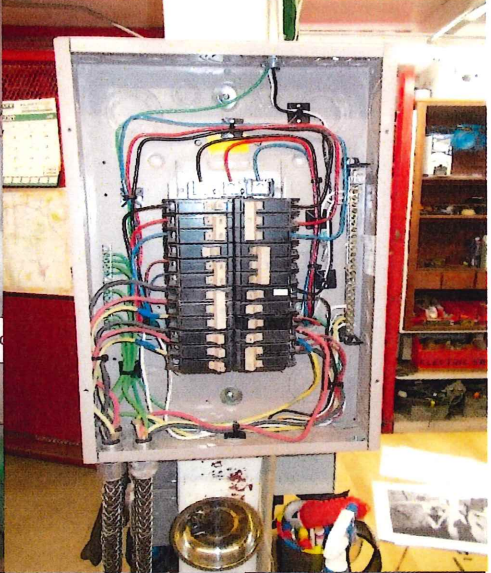
**225 Amp panel in Power House**



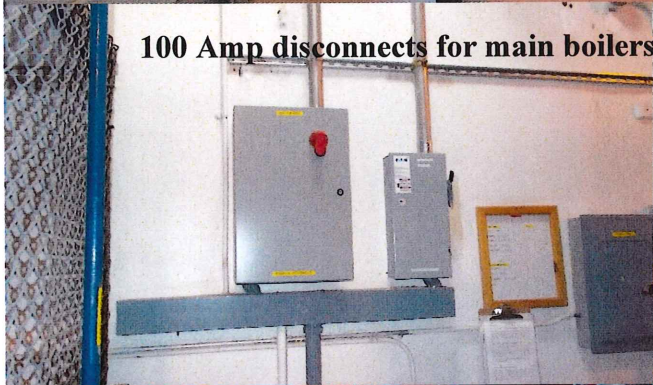
**200amp panel for machine shop.**



**60amp test panel**



**100 Amp disconnects for main boilers**



**60amp fusible disconnect for compactor**



**We wood burned Ohms Law into our shop workbench.**



**One inch RMC for feeder underground**





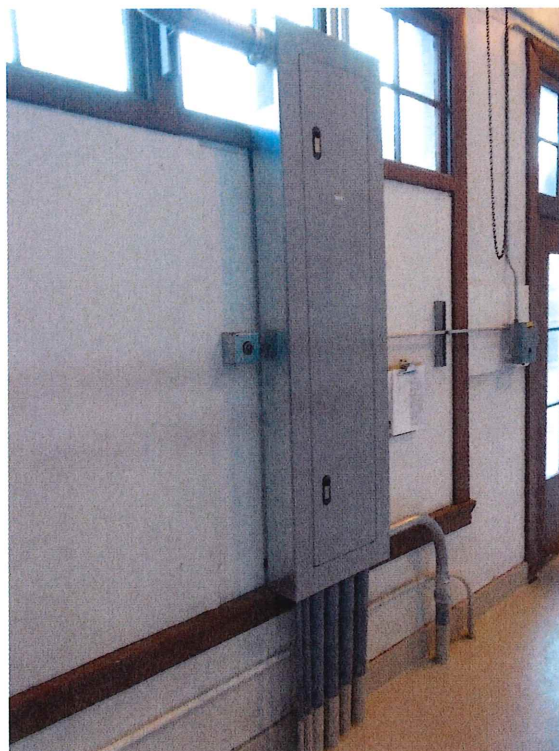
## Electrical Panel Install

We have been involved with changing out seven electrical panels; these are just a couple of them.

We removed the old panel and installed this 200 Amp, Three-phase, 208Y/120V panel to provide power to the machinist's area.



We removed the old panel and installed this 225 Amp, Three-phase, 208Y/120V panel to provide power to the pump room in E.O.C.I.'s Power House.



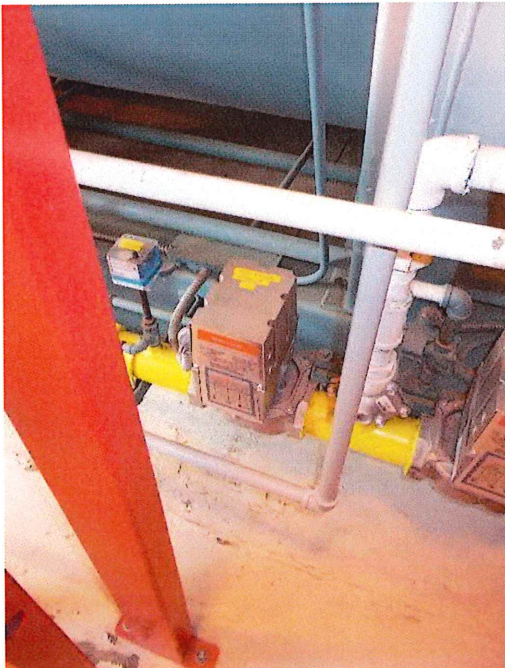
## Boiler Project

We installed these two disconnects for the prisons two main boilers. We ran two inch EMT for the feeders.



We installed this fixture above the boiler disconnects to increase the light level in the area.

We wired this new gas valve on Boiler #3.



The following letters have been pieced together over a number of years in an attempt to highlight an under-recognized group of programs which have been slowly gaining traction inside the fences of Oregon's prisons. The sentiment of these letters is largely the same. These apprenticeship programs have profoundly affected these incarcerated men's lives and provided them an avenue to rejoin the community as productive members of society, with the skills and confidence needed to accomplish this goal.

The men documented in the following pages are a sub-set within the Oregon Department of Corrections. They represent the relatively small group of formerly incarcerated individuals that are likely to never return to prison again. They are all graduates of JATC's apprenticeship programs. According to the World Population Review, Oregon has a recidivism rate of about 13%, however, the recidivism rate among the men who have earned a certification or license in one of JATC's apprenticeship programs drops to a staggering 2%! That is an impressive stat by any measurement.

Additionally, these former A.I.C.'s are no longer a burden on the communities they return to. On average, it costs the state of Oregon approximately \$67,000 per year to house an A.I.C. Licensed electricians from our apprenticeships generally earn around \$100,000 in the first year that they are released. If you figure that 1/3 of that \$100,000 is held for taxes, each licensed electrician from these apprenticeships go from costing the state \$67,000 per year, to contributing approximately \$33,000 per year to the state in taxes alone. That's a swing of nearly \$100,000 per man, every year. That means for every ten licensed graduates our program produces the state will save near \$1 million a year! That's not accounting for the money these men will feed back into the economy as tax paying members of society.

Please keep these stats in mind as you read through these letters and testimonials. There has been one driving force pushing these men and these apprenticeships forward: Mr. Joedy Marlatt. Fifteen years ago Mr. Marlatt, adorned in his ever-present work boots and safety glasses, stood before the Oregon Legislature in an attempt to start an unconventional electrical apprenticeship program. As is his custom, Mr. Marlatt shared stories of how he came to be in front of them and explained the benefits of teaching A.I.C.'s a respectable trade that would set up these men and their families for success. He explained how these A.I.C.'s would pay there own

way in this apprenticeship, and how after completing this apprenticeship, these men would cease to be a burden on the communities that they had been removed from. The legislature asked several questions, all of which were met with direct, concise answers. Eventually the legislature conceded and our apprenticeship was born.

Little did Mr. Marlatt know then, what this apprenticeship program would some day become and what it would mean to so many people. Joedy Marlatt had done the impossible. He had convinced the Oregon Legislature to approve an apprenticeship within the fences of an Oregon prison. The question now loomed heavy in his mind. What do I do now? It wasn't as if anyone had done this before, there wasn't a template for establishing a prison apprenticeship.

Although the first hurdle had been cleared, many more hurdles still remained before the program could begin. Mr. Marlatt decided to attack these hurdles in the same way that he attacked every other adversity in his life: Head-on and one at a time. With the help of numerous others, Mr. Marlatt set out to clear the hurdles placed before him. From monetary to security-related, he cleared each hurdle until none stood in his way. Mr. Marlatt blazed a path for the apprenticeship that helped shape the program we have today.

Fast-forward fifteen years and the apprenticeship programs now encompass seven different trades. They include Electrical, Plumbing, Welding, Painting, Auto Mechanic, Cabinet Making, and Boiler Operator. These apprenticeships afford a select few A.I.C.'s an opportunity to earn a nationally recognized certification or license while incarcerated, thereby helping not only themselves, but also the families they will return to. This program is not for the faint of heart, and it certainly isn't easy. Participants must invest wholly in themselves and the trade they strive to be a part of.

Mr. Marlatt runs his apprenticeship in a no-nonsense fashion and has little use for laziness or excuses. He demands that all of his workers be respectful to staff both on and off the job, but more than that, Mr. Marlatt strives to impart a set of values largely absent from the workforce of today. He demands that all the workers he encounters hold themselves to a high standard, both in appearance and in attitude. In Mr. Marlatt's words "Manors are free. Don't be afraid to use them!"

His approach may seem outwardly brash and aggressive to the uninitiated, but those who make their way into his circle, quickly learn that

he will do just about anything for "his guys." Mr. Marlatt may have an unconventional style of teaching, but it's hard to argue with his results. There have been near 50 A.I.C.'s that have earned a license or certification in the fifteen years that the apprenticeship has been active, and of those 50 plus formerly incarcerated men, only one is no longer employed using the license he earned in these apprenticeships.

While reading these letters you may see a pattern emerge. Most, if not all, of these men will mention Mr. Marlatt as the man who gave them a chance to turn their lives around. If asked, Mr. Marlatt will likely deflect and tell you a different narrative. He is quick to shift the focus from himself, and credit the hard work and dedication his apprentices have applied to their respective trades. Mr. Marlatt will point out that his apprentices are better versed in the National Electrical Code, possess a wider knowledge base, and generally more well-rounded electricians than their counterparts elsewhere in the field. This is due to their commitment and self-motivation.

Both narratives true, but one thing is for certain. None of this would be possible without the countless hours Mr. Marlatt has poured into these apprenticeships. Even though he is based out of Eastern Oregon Correctional Institution, Mr. Marlatt, or "Boss" to all of us who know him, travels all around the state to solve problems, spearhead projects, and check in with his former apprentices. There are very few major electrical projects around the state that he is not involved in, consulted on, or his former apprentices are involved with in one way or another.

This apprenticeship has not only benefited numerous A.I.C.'s, it has also benefited staff by creating more full time positions within the department. There have been positions created for additional Electricians and Facilities staff to supervise these apprentices, saving the taxpayers millions of dollars in the process.

It's no wonder that these positions are so highly coveted. I encourage you to read through these letters and begin to understand what these programs mean to these gentlemen and their families. Included are photos of jobsites, projects, and incarcerated men that these apprenticeships have produced, saving the taxpayers of Oregon from footing the bill. Thank you for taking the time to read these accounts, and thank you for allowing us to make a better life for our loved ones and ourselves.

I want to share with you the transformation my life has taken the last 6 years. In December of 1994, I committed several robberies, which cost me 5½ years of my life. I wound up at EOCI in February 1995, not to leave again 'til July 1999. My first couple of years incarcerated were hellish for me. As you can imagine at 19 years of age I still had some very strong ideas as to what life was "really" about. Boy was I lost! But when I was needed, you could always find me in Seg! Really it's not funny. These were quite painful times for me. I smile now, because I've come so far. I couldn't figure out why I did the things I did. It's like I lacked the common sense buffer between my brain and my mouth. I had no goals or ambition, I just wanted out. I was scared and alone with myself for the first time in my life. I could go on and on about the tyranny begot of my hands, but that's not what this letters about. I want to tell you, Thanks!

During spring of 1998 something happened that would forever change my life, and who I am. I met Joedy Marlatt.

I remember asking "Boss" (that's what we all call Joedy) for a job everyday. I wanted what he gave his crew. I noticed the respect Boss received from his crew and everyone else he encountered. Finally, after a few months, Boss called me for an interview. He told me he was sick 'n tired of me hounding him for a job every time he walked by. That I was to get my hair cut, shave everyday and have my previous nights homework completed. I was thinking, "Wow, I just want a job working for you cause I thought you were cool." I didn't understand what he wanted from me, little did I know how valuable Joedy's direction would be in my life. The high standards Joedy laid before me changed who I am as a person today. Joedy, all-in-all modeled what it takes to be a man. He showed me the only limitations I truly have are the ones I place on myself. I learned I am a good student when I apply myself. I got my first ever straight "A" report card in EOCI from a math class using the study skills taught to me in the Electric Shop. I was lucky to receive "C's" all through school.

Upon my release, I was armed with drive and motivation, unlike I've never known. I have a skill, due to Joedy, that brings \$2,400 to my family every month. I'm functioning in a world I've never been able to do well in. I just bought my first new car (1996 Dodge Stratus), pay my bills on time, and most importantly, I'm out here with my family where I belong. Thank God for Joedy and the program he shared with me. I have a skill I feel good about that pays well thanks to Joedy.

The person I work for tells me I'm the best worker he's ever employed. He says I exhibit the work ethic of the olden days. Joedy taught me how to think, not what to think. He encourages me as I exercised new ways of thinking. The thinking that has given me a successful integration back into my community. I know I wouldn't be where I am today had Joedy not given me the job.

Thanks for your time.

Sincerely, Chris D. Briggs

To whom it may concern ,

My name is William Cody Brooker. I spent roughly 8 years incarcerated in ODOC. I learned alot about myself when I was doing my time. Some was hard to face and some was a pleasant surprise . I'm thankful for the good and bad that happened in there. It has helped me form a better me. I believe that one of the most important things I did for myself was learn my trade. This gave me focus on the future, confidence in myself, and the ability to become a productive member of society. Without the hands on triaining I received working in the HVAC/R shop at EOCI and DRCI, and also the valuable skills and knowledge I acquired during my electrical apprenticeship, I don't know what path my life after prison would have taken. With the changes I made, the skills I learned, and the certifications/electric license I achieved, I was able to get a job doing exactly what I trained to do...and love to do. I've been gainfully employed at the same mechanical company since my release andmy success is due to the opportunities that were given to me by the DOC. I'd like to say thank you to JATC the security staff that support the physical plant and it's workers and to anyone that has been helping the spread of trade skill training in the DOC. I also want to give a special thank you to a few key individuals: Mr. Cleveland for your support over those years. Mr. Marlatt for all the things you do to advance the electrical program and for pushing me to learn ; Mr. Austin for seeing the potential in me, giving me all the opportunities to advance, challenging me and supporting my development as a technician and a person.

Thank you all for helping me change my life.

Sinerely,

William Cody Brooker

To Whom it may concern.

Hello, and good morning. My name is Michael Goodman and I am an inmate at the E.O.C. Correctional Institution. I am 31 years old and serving an 8 year sentence.

I know most of you here may, or may not know me, and because I am sitting here writing this letter, the many of you could probably care less about the outcome of my future. If I may allow me to take a few minutes of your time to tell you a little about myself, and what this Electrical Program here at E.O.C. means to me. Before I came to this Institution, I had no direction in my life, I was very irresponsible and had very few job skills. I was always one to act before thinking of what consequences may come from my actions. I did not have a clue of what it meant to be gainfully employed, and had no major goals in life. I was living the so called street life: fast money, drugs, alcohol and women. All I have to show for this way of living is three kids, outstanding debts, a family who I have very much disappointed and let down, and this eight year sentence that I am currently serving.

When I first arrived here at E.O.C. I really believed the possibilities of me supporting my 3 kids, and having a positive and productive future were over. Until one day I was informed by a fellow inmate about the E.O.C. Electrical Shop. I contacted Mr. Marlatt, the electrical shop instructor about any available positions.



After filling out an application and being interviewed I was hired. Although I have only been employed here a few months, I am beginning to see a change in myself. Not only is Mr. Marlett teaching us a trade, he is teaching us about self worth, he is teaching us how to be respectable, presentable, and how to be responsible for our actions. I must say that I am puzzled as of to what the Department of Corrections job really is. It is to my knowledge the job of the D.O.C. is to correct. The definition of corrections is ① the act or process of correcting ② something offered or substituted for a mistake or fault ③ Punishment intended to improve ④ A quantity added or subtracted to improve accuracy. I believe to alleviate these programs would be to turn the D.O.C. into the D.O.S.H. Department of Inmate Housing, because that is all that this Institution will be if you were to remove these programs. They say if you're not part of the solution then you're part of the problem. If this is true then please allow the Department of Corrections to live up to its purpose which is to correct and not just house. One of us just might be your neighbor one day. Would you rather have us corrected or uncorrected? I only hope and pray that you consider the consequences that may come from the decisions you make here today.

Respectfully  
Michael Goodman

RECEIVED  
OCT 29 2001  
E.O.O.  
SUPTS OFFICE

August 24,

2001

Dear Ms. Hill,

*I am writing to make known the positive changes that have come about in myself and others as a result of having the opportunity to be a part of the excellent electrical program run by Mr. Marlatt. That my life was less than positive before coming to prison and before meeting Mr. Marlatt and learning under him, goes with out saying. Obviously, I wouldn't have been in prison had things been more positive.*

*Mr. Marlatt leads and teaches less by words than by example. He sets a high standard for himself in his work and in his attitude everyday and his workers follow his example. Furthermore, he shows, by example, "that hard work never hurt anyone, if it's worth having it's worth working for" and that "failure is not an option." The result of these standards speak for themselves. Everyone who has gone through the program has and will continue to succeed. Everyone who has gone through the program now enjoy a quality of life previously thought to be unattainable.*

*I would like to commend and thank Mr. Marlatt for his continued patience and persistence with myself and everyone in the program.*

*Sincerely,  
Brodie Masson*

Daniel Purcell #6006LME

Having worked as a carpenter for several years before coming to prison, I know what it's like to work in the Trades and not have documentation as to what experience or level of experience I actually had. Even though there is no substitution for experience, we all know that without documentation we all start below our level of knowledge and pay. We also know that even with documentation we have to prove ourselves on the job knowing full well the men who have earned their LMEs in prison and ~~have~~ who have earned jobs in the community upon release, only to have their supervisors call Mr. Marlatt and ask for more men upon their release, only ensures me that the experience I am receiving while I am incarcerated and working under Mr. Marlatt is as good if not better than the experience many apprentices are receiving on the outside.

I myself have completed all course requirements for an Associate of Arts Oregon Transfer Degree through Blue Mountain Community College. I have also applied to graduate and receive my degree. I also know that this degree does not ensure me a job or wage upon my release. I passed my LME exam with a 968 and I will do the same if and when I am allowed to take the exam for the Limited Plant Journeyman exam in prison or outside. Personally I do not believe what Mr. Marlatt has done for us in here is just about making productive citizens out of us so we do not come back to prison. I believe it has more to do with training good quality electricians to work in the trade safely and efficiently, something Mr. Marlatt and certain electrical inspectors who have come into the prison and have talked to us, "say are hard to find."

Before Boss hired me I didn't have much idea what I wanted to do with my life, other than a few vague notions, and no real idea how to achieve them. What struck me the most the first day on the job was the drive and focus his workers had as they went about their tasks. They were there to work, not kill time until their set was up. While a lot of work was being done, there was still room for some laughs and a few jokes. Everyone was polite, courteous, professional. Not your ~~fr~~ typical prison experience. As I got to know the other electricians, both at work and on the unit, it became obvious that their drive and focus also extended to their daily lives and wasn't just something they put away at the end of the day. These men were serious about what they were doing. It was all a new experience for me, and I had much to learn.

Boss has instilled in us the desire to work hard, achieve, and succeed, no matter where we are. As far as anyone of us are concerned, that shop is our bread and butter. When we go through that door in the morning it's to work, the distinction between being in prison or being free fades somewhat. There's no room for the prison ~~ment~~ mentality. The phrase, "Failure is not an option" is reality for us.

Working in the electric shop has given meaning and drive to life. Rather than idly wondering how I'll ever make a living when I'm released, I've been given the opportunity to learn a trade, be independent, learn a few things about being a decent person, and not be a burden on society for the rest of my life in the process.

Raymond Jones

Harrell L. Steele

NOV. 90, WAS WHEN I WAS SENTENCED TO A 12 YR. SENTENCE IN THE OREGON DEPT. OF CORRECTION WITH A CONCURRENT 22 YR. SENTENCE IN FEDERAL COURT.

HERE I WAS AT 26 YRS OLD AND FACING WHAT CAN ONLY BE DESCRIBED AS A BLEAK FUTURE. THIS WAS MY FIRST TIME IN PRISON SO ALL I BROUGHT WITH ME WERE MY STEROTYPE "FEARS AND THE SAME COPING SKILLS THAT LEAD TO MY INCARCERATION IN THE FIRST PLACE "ANGER ; INTIMIDATION.

THE RECORD REFLECTS THAT PERIOD OF TIME IN MY LIFE SUFFICIENTLY. I WAS THEN THE EPITOME OF THE ANGRY BLACK MALE, AND IT CAN NOT BE STATED ENOUGH THAT PRISONS BY THEIR VERY NATURE ARE A RETARDING ENVIRONMENT GENERALLY STIMULATING DEFORMATION RATHER THAN MATURITY, AND HERE I WAS ABOUT TO BE A PRODUCT OF THAT DEFORMATION I BELIEVED, UNTIL I WAS GIVEN ONE OF THOSE OPPORTUNITIES THAT A PERSON IN MY POSITION EVERY GETS THAT BEING THE SKILLS ; KNOWLEDGE TO FOOTER THE HOPE ; DESIRE FOR A BETTER LIFE.

LITERALLY A SECOND CHANCE.

IT WOULD BE QUITE IMPOSSIBLE FOR ME TO STATE HERE ALL OF THE THINGS TVE HAD THE OPPORTUNITY TO LEARN ; EXPERIENCE IN MR. MARLATT ELECTRICAL COURSE. BUT I WILL SAY, THAT HAVING LEARNED SUCH A MARKETABLE SKILL HAS ALLOWED ME THE ONE THING EVERY MAN NEEDS, HOPE

"HOPE" FOR A BETTER LIFE OUTSIDE THESE WALLS.

THE TRAINING ALONE HAS GIVEN ME A GREATER SENSE OF CONFIDENCE & DIRECTION, WHILE ALLOWING ME TO FIND A POSITIVE PLACE IN SOCIETY AND MY FAMILY.

I AM CONFIDENT IN THESE SKILLS BECAUSE MR. MARLATT HAS CREATED A GOOD ENVIRONMENT THAT SET HIGH STANDARDS OF BEHAVIOR AND WORK ETIQUETTE WHILE PROVIDING A PROFESSIONAL ATMOSPHERE THAT CONTINUES TO FOSTER POSITIVE GROWTH & MATURITY IN MYSELF.

Joedy,

Well I just wanted to write and say thank you. I am thankful that you put up with me for so long and had the patience to teach me all the things I learned. I am doing great because you took a chance on me. I will do my best to make you proud. Well, I will go for now and write to some of the guys.

Sincerely,

*Nate Herrington*  
Nathan Herrington

---

My name is Everett Reedy, and I am an inmate at Eastern Oregon Correctional Institution. I am here because I was convicted of the charge Man Slaughter I. In four more years I will get out and go home.

When I first started my prison sentence I had no direction in my life, or any idea on what I might do with my life once I was released from prison. And with the stigma of ex-con to follow me around the rest of my life I did not see myself employed with a company I could have a future with. So basically all I had was the idea of getting out.

I was very concerned with how I was going to support my son when I got out of prison. Because I owe the State around \$10,000<sup>00</sup> in restitution. I had no idea how I was supposed to pay the restitution and also pay all the other bills that come with a life outside of prison. I saw my future as one endless struggle to try and make ends meet.

Then Mr. Marlatt gave me the chance to work in the Electrical Shop for him. I had no idea the effect this decision would have on my life.

Before I started working in the Electrical program. My life in prison was just one repetitious routine, which consisted of lifting weights and playing cards to pass the time. I worked a job that had no future in it. A job that any high school dropout could do.

I dropped out of high school 20 years ago. I got my G.E.D. here at E.O.C.I. but had no plans on continuing my education. That is until I started working in the Electric Program I have since challenged and passed Math 60, and hope to challenge and pass Math 65 early next year.



Working in the Electrical program has completely changed my life and the way I view this world and the people in it. I now have a sense of direction in my life that I did not have before. I know now that with the skills I am learning in the Electrical program, I will not be a burden on Society. I will become an asset to Society.

This program is one of the best things that has ever happened to me. It has had nothing but a positive effect on my life, and the people in it. I now have a pride in myself that I did not have before. Because of the things I am learning in the Electrical program, I have confidence in my own self worth. To be a positive influence to people that know me and Society as a whole.

This program has taught me to challenge myself every day. To do my best in whatever I do no matter how small it maybe. It also has shown me that anything worth doing or having, takes hard work and dedication to it.

Thanks to Mr. Marlatt and this program, I will now have a new and better life for me and my son. With the skills that I have learned in this program I will now be a positive, productive citizen when I am released back into Society.

Sincerely,

Everett G. Reedy

#7777417

OREGON DEPARTMENT OF CORRECTIONS

INMATE COMMUNICATION

To: J. MARLATT

Date: 6-20-2000

STATE YOUR REQUEST IN DETAIL:

I have no request. Just a thank you note. Thank you for the time and knowledge I was able to gain. My only regret is that I wasn't able to be in there longer.

My wife and I decided it would be better if I went down and picked up the license myself, which I will do on the 3rd or the 5th.

For now it looks like I have all my ducks in a row. I am ready to go!

Thanks for the opportunity to better myself and accomplish something with this time. Which I feel I have done. I am ready for the real test now.

Tell all the boys in the shop I say hi.

I'll probably talk to ya before I go, but again...

Inmate Name: Richard Vance

SID Number: 6292825

Work Assignment:

Days:

Hours:

~~RESPONSE ACTION TAKEN:~~

Thank you Jodey, I appreciate everything.

Sincerely,  
Rick

Date Received \_\_\_\_\_

Signature of Staff Member \_\_\_\_\_

Date Answered \_\_\_\_\_

Boss

I wanted to send you a note with my codes because since we have had some extra time, I have spent some of it thinking about everything I have and want to remind you that I appreciate everything you have done for me and do on a daily basis for all the guys. Sometimes I lose track of all the good I have and forget to appreciate having someone like you in my corner and that I have this life changing program. I was thinking about that and wanted to thank you. I truly believe that without you I would have never reached my potential in here. You have a way of brain washing us and changing the way we think and behave. I feel meeting you and convincing you that I was worth taking a chance on put me in a position that now feels like my future holds endless positive possibilities.

I know that on the inside you know how much this program can change our life's but I want you to know that you are the reason this program works. Without you believing in me and pushing me everyday, I don't think I could have become who I am today. There have been days that broke me down and made me feel overwhelmed with the responsibility of changing my thought process while also trying to learn and remember everything you require for this apprenticeship but in your own subtle way make it feel possible, and I want you to know I could have never made it this far in here without you. I don't know if you ever think about it but every day you walk

into that shop, you walk into a room of guys that will never be the same people after knowing you and would follow you to the end of the earth, trusting anything you tell them. With what you have done for all the guys in that shop or have ever worked for you, you have instilled a trust and loyalty and I am confident in saying we would do anything for you. This is my way of letting you know how important you are to us and truly thanking you for spending so many years of your life saving ours.

This was longer than I wanted it to be and I don't mean to get soft on you but I thought you deserve to know how we feel about you. We miss you here and look forward to the next time you get a chance to come check up on us. We miss the interrogations and verbal abuse, it's not the same without it. Tell the guys I say hi and to keep up all the hard work because it will all be well worth it. Thank you boss for spending the last five years of your life making the rest of mine mean something and the last 30 years making countless other guys feel the same way.

Dylan

Things are good here, we core drilled admin last week, set a power vault and communication vault. We ended up going up the wall and using LB's to stub in to the building with two 2" and two 4" for communication and a 2" for power. We took pictures of the whole process so you can see. It feels good to have stuff to do, I feel a little lost when I don't get to work our trade. We also ran some 3/4" conduit along that recycle barn that is right before the bridge going to ODE. We ran it on the outside of the barn and used conduit bodies to stub in for the camera boxes. We will eventually connect the conduit in to a can that we run underground PVC to. We have to run some power out there for the transceiver since there is no power out there with in 100 yards I was hoping to talk Bobin and Matt into getting a NEMA 3 panel maybe like a 30A we can put up so if anyone wants to put some lights up out there they can and we could throw up a couple receptacles out there. Im gonna run it by them when they get back, I think they will go for it though.

Cameron Lars Mikkelsen  
#18857839  
2500 Westgate  
Pendleton, OR  
97801

To whom it may concern:

Hello, my name is Cameron Lars Mikkelsen. I am a 6<sup>th</sup> period LMPJ apprentice in the Columbia Gorge JATC. Enclosed please find a copy of my resume as well as selected photos of work that I have done while here at EOCI.

This electrical apprenticeship has completely changed my life. Being able to learn a trade, complete work that leaves me feeling accomplished at the end of each day, and being able to have the skills and ability to provide for my family and myself upon my release is priceless. I very much look forward to the opportunity to grow in this trade with the IBEW Local 280 and I look forward to advancing as an electrician and as a person, growing in this trade and never ceasing to learn.

Thank you for your time and for any consideration that I am given.

Sincerely,



Cameron Lars Mikkelsen

Chad smoke

Years ago, when I landed myself in prison, I had basically accepted that my life was over. I had a very lengthy sentence with no future to look forward to. The only skills I had were the skills that got me in prison to begin with, and that is what I would probably fall back on upon my release. I took a job in the physical plant as a painter only to get me out of dishing out chow during meals. I had worked as a painter growing up before turning to a life of crime, so painting was easy for me. I was punctual and worked hard to keep this job as it was an escape from doing time. Joedy Marlatt saw my work ethic and asked me if I'd ever thought about being an electrician. When Mr. Marlatt hired me, my life changed. I began studying every day after work and sometimes before. The apprenticeship program is very strict and demanding. It teaches not only trade skills, but life skills. Under direct supervision you are taught how to do electrical work according to the National Electrical Code. When I passed the electrical exam after 5 years of being an apprentice, I felt a huge weight lifted off my shoulders. I was now a Journeyman Electrician.

It has been almost 6 years since my release from prison and I've been working as an electrician the whole time since. I have also passed another exam to become a supervising electrician and because of this program I am not only a supervising electrician, but I am also a husband, son, brother, and a productive tax paying person in society. I will never have to return to the lifestyle I once led that landed me in prison. I work hard every day using the skills that I learned in the electrical program. Instead of being a burden on society I now contribute. The program is lifechanging, it is the best program the Department of Corrections has to offer. More trade programs need to be implemented because the demand for tradesmen is huge and the need for rehabilitation is even greater. I can't thank Mr. Marlatt enough for giving me the opportunity and for believing in me.

Chad Smoke  
Manufacturing Plant Supervising Electrician

From: Jacqueline L Reeder  
ITS, Network Specialist  
Oregon Department of Corrections  
3601 State St.  
Salem Oregon, 97304

DEPARTMENT OF  
CORRECTIONS

INFORMATION  
SERVICES

To: Mike Cleveland  
Physical Plant Manager  
Eastern Oregon Correctional Institution  
2500 Westgate Ave  
Pendleton, Oregon

Re: Electricians Shop

As we wrapped up one of our biggest ITS projects by replacing your fiber and copper backbone to ensure a more efficient network, I realized this was the perfect location to kick off a pilot project to manage the Physical Layer of our network.

I picked EOCI primarily due to its Electrical staff, Joedy Marlatt and Brad Miltenberger. I have worked closely with Mr. Marlatt for several years now and it's his dedication to both himself and the institution that lead me to make your institution part of the pilot project.

The project consists of adding a data analyzer to several of the Telecom rooms. The analyzers will be used to monitor the physical wiring at the institution. For instance, rather than waiting for notification from staff that a device has changed (whether a PC or phone was moved, unplugged, or added to the network) the analyzer senses the change and sends out an alert to the programmed party.

Taking into perspective that we work in a correctional institution reminds us how important it can be that communications be monitored and controlled. It would be devastating if a knowledgeable inmate was to gain access to the outside world thru technology and yet we have nothing in place except a locked door.

With that being said, Joedy's only question was "How soon can you get it here". He wasn't concerned or dismayed at the amount of work and documentation. He simply did as he always does, starting running through the process to get it done.

A simple thank you never seems like enough.

Sincerely,



Jacqueline L. Reeder

Theodore R. Kulongoski  
Governor



3601 State Street, Suite 210  
Salem, OR 97301  
(503) 378-3798  
FAX (503) 589-0427



**Holt Jason M**

**From:** Rose Rick A  
**Sent:** Tuesday, August 17, 2004 2:40 PM  
**To:** Holt Jason M  
**Subject:** FW: OCE Garment Factory

**Importance:** High

For your info.

-----Original Message-----

**From:** Reeder Jackie L  
**Sent:** Tuesday, August 17, 2004 1:29 PM  
**To:** Rose Rick A  
**Cc:** Cleveland Mike K; Blacketter Sharon; Johnson Jerry R  
**Subject:** OCE Garment Factory  
**Importance:** High

Good Day Mr. Rose,

I wanted to extend a thank you to both you and your crew for all of the great work at EOCI Garment Factory. I think its safe to say that it has been an interesting exercise from start to finish! I love a challenging scope of work and OCE always manages to provide that for me!!

As always, I am more impressed with the Physical Plant crew at EOCI every time I work with them. Mr. Marlette and his crew did a fantastic job installing a conduit pathway through out the Garment Factory, and followed with the CAT 5e cabling. All of the cable was installed in a neat and workmanlike manner, the cables were clean and numerically numbered with a corresponding map. This was a purely golden situation for me to walk into, I was able to breeze on in and effectively pick up where they left off.

I also wanted to thank you for the additional assistance of Mr. McMurphy and the inmate electricians. I had originally drove over planning to just get OCE up and running. Since I had the extra help I was able to clear the existing telecom board in the IDF and the guys installed the new cabinet. As a team, we terminated all of the Telecommunication Outlets on the floor, routed and terminated the new cable into the cabinet, and moved the fiber optics that support your data network in that building. It is obvious that Mr. Marlette has placed a great deal of time and energy into his inmate shop, both electricians were attentive, followed direction without question and showed great troubleshooting skills. They were just as determined as I was to get this job completed.

We converted this IDF and completed the OCE scope of work in three short days. All that is left to do is ground the rack and install the copper backbone to support the expanding phone system. I figure this work would have taken a vendor about 10 working days to complete and would they have needed additional security escort. Doing this project in house saved us approximately \$17,920 ( four techs at \$48 per hour for 80 hrs and \$80/ day per diem for eight nights ). That's a pretty hefty figure for a few days work. Your team played a huge part in these savings.

I appreciate everyone making room for me and I enjoy being part of your team on these installations.

Thank you,  
Jackie



# Oregon

John A. Kitzhaber, M.D., Governor

Department of Corrections  
Two Rivers Correctional Institution  
82911 Beach Access Road  
Umatilla, OR 97882  
(541) 922-2001 FAX(541) 922-2046  
[www.doc.state.or.us](http://www.doc.state.or.us)

February 12, 2002

Joedy Marlatt  
2500 West Gate  
Pendleton, Oregon 97801



Joedy:

I would like to thank you for all the time and effort you provided to Two Rivers Correctional Institution. The support you provided with the electrical part of our new Dialysis Room was outstanding.

With your guidance and direction we were able to complete the task assigned to us in a timely manner. Once again thank you for your assistance with this project. I really appreciate you being able to come help us out while our staff was not available. Working together is what makes things come together that's what called team work.

Thank you for being a team player.

R. Brown  
Physical Plant Manager

## Rose Rick A

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**From:** McKeone Pat  
**Sent:** Wednesday, October 31, 2001 11:44 AM  
**To:** Rose Rick A; Johnson David F  
**Subject:** FW: Lights in Chapel Stage Wings

Dave/Rick/Joedy,

Thank you and all the staff and inmates who assisted in this project.

Pat

-----Original Message-----

**From:** Cassel David C  
**Sent:** Wednesday, October 31, 2001 11:37 AM  
**To:** Rose Rick A  
**Cc:** Hill Jean; Cupp Thomas S; McKeone Pat; OConnor Tom P; Armstrong Tom; Johnson David F; Moore Harold  
**Subject:** Lights in Chapel Stage Wings

Rick,

Please thank Joedy Marlatt and his crew for the terrific job they did in installing lights in the chapel stage wings (I see Joedy does not have e-mail--could not find his name in the directory). The east wing is our chapel library, and right now (near midday) with the lights turned off it is nearly dark in there; but when the lights are on, it is very, very bright. The west wing is a classroom that I use on Sunday afternoons and evenings. We have put 7 light fixtures in the east room and 5 fixtures in the west room, and both areas are in wonderful condition.

These lights were donated by the church of the grandparents of a former chapel library clerk of ours, David Coon, the inmate who committed suicide. I'll be writing them another thank you note to let them know the lights are now in place.

Again a big thanks to you and your staff, Rick.

Dave

## MARLATT Joedy L \* DOC

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**From:** HODNEY Kelly H \* DOC  
**Sent:** Friday, May 13, 2022 7:50 AM  
**To:** MARLATT Joedy L \* DOC  
**Subject:** Thanks

Thanks for the call! That made my day. It is exciting to be part of this letter process when you get to prepare letters for people who have so obviously made lasting positive change and prepared themselves for success. Truly, you deserve most of the credit because you have created a work/education environment that has helped these men become self-disciplined individuals with high work ethics and standards. They just needed someone to believe in them and establish and expect high standards, and you did that for them.



### Kelly Hodney

Operations & Policy Analyst  
Correctional Services Division | Administration  
Oregon Department of Corrections  
3723 Fairview Industrial Drive, S.E., Suite 200  
Salem, OR 97302  
Cell: (971) 707-1728



**Holt Jason M**

**From:** Walker Jason M  
**Sent:** Wednesday, January 28, 2009 10:45 AM  
**To:** Cleveland Mike K; Holt Jason M  
**Cc:** Meadows Chad M; Marlatt Joedy L; McGraw Richard I; Burcham Michael J  
**Subject:** Installation of Cameras & Painting in DSU

I just wanted to take a minute to thank you and your staff for your participation in getting the PREA cameras and cells painted in DSU. This is an ongoing process, but for the last week you and your staff have been hard at work everyday since you started to complete this process. Thank you again for your cooperation and participation Lt. J.Walker



Department of Corrections

# EASTERN OREGON CORRECTIONAL INSTITUTION

2500 Westgate • Pendleton, Oregon 97801

Phone: 541-278-3643 • Fax 541-278-7107

## Education Department



**To:** Rick Rose  
Physical Plant Manager

**From:** Chris Marks

**Date:** July 23, 2003

**Re:** Outlet Installation

On behalf of the Education Department, I would like to thank you and your Electrical Department for the recent outlet installation that you did for us. Your response to our request was quick and efficient. Your crew did a terrific job of making the plug look as if it was part of the original design.

*Thanks again,*

*Chris*

**RECEIVED**

JUL 25 2003

R. ROSE  
PHYSICAL PLANT MANAGER

*Mr Markatt  
Thank you &  
your crew.*

*R. Rose.*