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On Behalf Of:  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: HB3838

#### Statement Against Oregon's HB 3838: A Vote Against Seniors

As someone who has dedicated 18 years of service to the senior community, I strongly oppose Oregon's HB 3838. This bill is not a solution to improving the care and well-being of our seniors, but rather a misguided step that undermines the work we've already done to support our elders.

Over the years, we have worked tirelessly to implement meaningful measures that address labor equity, staff ratios, training, and scheduling to ensure that our seniors receive the high-quality care they deserve. These efforts have been specifically tailored to meet the unique needs of our senior population, with a focus on enhancing their lives and well-being through thoughtful, comprehensive approaches.

HB 3838, however, is less about improving care and more about providing a pathway for union influence to infiltrate Community-Based Care (CBC) settings with impure intentions. It is clear that this bill serves the interests of those looking to exert power over the system, not those who have dedicated their careers to providing compassionate, person-centered care for seniors.

We cannot allow legislation like HB 3838 to divert attention from the real needs of seniors. The current measures in place already offer a robust framework for improving care. We should be focused on strengthening these measures, not undermining them with unnecessary and ill-conceived legislation. Let's stand with seniors and those who serve them, and vote against HB 3838.