

Chair Grayber, Vice Chair Elmer, Vice Chair Munoz, and Members of the Committee,

I am writing to express my strong opposition to HB 3789. This bill would restrict union members' access to vital information about how their dues are being spent and limit their ability to exercise their First Amendment rights to opt out of union membership.

Nearly five years ago, I received a mailer from the Freedom Foundation that shed light on how union dues were being used for political activities. The information was accurate and revealed that a significant portion of my dues was being spent on lobbying efforts in Washington, D.C., which supported causes I strongly oppose. After 15 years of being a paying member, I made the decision to opt out, a right granted to me by the Supreme Court's *Janus v. AFSCME* decision. This has undoubtedly been the best choice for me.

I believe I am entitled to this kind of information so I can make informed decisions about where my hard-earned money is going and how it is being spent. Every organization should have the right to share the truth—or their viewpoint—with anyone willing to listen, allowing consumers to make their own educated decisions. We do not need more vague laws like HB 3789 that would limit free speech.

Sincerely,

Jon Small
Public Educator