

Subject: Please Oppose HB 2548

Dear Members of the House Committee on Labor and Workforce Standards,

I'm writing to strongly oppose HB 2548. As a grass seed farmer in Oregon, I'm already dealing with rising costs, labor shortages, and a growing list of regulations. This bill would make it even harder to keep my farm running and provide jobs.

Giving an unelected board the power to raise wages, change work schedules, and add new regulations every two years creates a huge amount of uncertainty for farmers. We already follow strict labor laws and safety rules—adding more layers of bureaucracy just makes it harder for family farms to survive.

I'm also very concerned about the changes to at-will employment. Farming is unpredictable, and sometimes we have to make tough decisions about our workforce based on weather, market conditions, and other factors.

Oregon farmers take care of our workers because they're the backbone of our operations. But if this bill passes, it's going to drive up costs, reduce job opportunities, and push more farms out of business. Please vote no on HB 2548 and keep Oregon agriculture strong.

Thank you for your time.

Sincerely,

Duane Ditchen
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