

Submitter: BRUCE HUKARI
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2548

I'm asking you to oppose HB 2548 because it threatens my ability to keep farming. Oregon already has some of the highest labor costs in the country, and after several tough years, I can't afford more regulations and wage increases. Farmers largely are price takers, with no ability to set prices to offset increased costs.

This bill would give unelected officials the power to set wages and safety rules that go

far beyond current protections, adding more regulatory burden to small farms like mine.

Farmers know how devastating this regulatory model is. Oregon's state agencies have

adopted very harmful regulations in the last five years with little to no accountability for

their actions. This board would be no different, with unelected members-likely unfamiliar with intricacies of farming making uninformed decisions with unintended consequences.

HB 2548 unfairly targets agriculture by taking away at-will employment, meaning I wouldn't be able to make necessary staffing decisions without the risk of costly lawsuits.

One claim can cost tens of thousands of dollars or more. Few farmers can absorb those kinds of extra costs and remain in business. I also don't believe that farms should be forced keep employees who may not meet performance expectations or adapt to the demands of the job. All other sectors in Oregon would be at-will, but farms—whose employment needs are impacted by weather, yields, trade, market conditions, pests, diseases, etc.—would not. Not only is that unfair, but it will likely result

in job loss, not job security.

This bill doesn't help workers or consumers; it just makes farming harder and more expensive. I have already had to reduce hours for workers to comply with agricultural overtime, and HB 2548 would have more severe consequences.

I urge you to vote no to protect our farms and jobs.