



OREGON HOUSE OF REPRESENTATIVES

March 11, 2025

**Re: HB 3789 - Protecting Workers from Union Misrepresentation**

Dear House Committee on Labor and Workplace Standards

I am writing to express my support for HB3789. Unions play a vital role in providing workers with information about their workplace protections, legal rights, and benefits. This is especially true regarding workers whose first language is not English. Many Oregonians rely on their union as a trusted and reliable source.

Yet, there are those who are using this trust as a weapon. They portray themselves as union representatives and then try to convince people to opt out of the organization. They wear the union's logo on their clothes and often follow-up with deceptive e-mails, letters, or texts – urging people to act under false pretenses.

Regardless of how one feels about organized labor, we should all agree that fraud and misrepresentation have no place in Oregon. These tactics are wrong. HB3789 holds the perpetrators accountable and gives union representatives legal resource to stop this fraudulent conduct. I urge your support.

Thank You,

Nathan Sosa

State Representative, House District 30

