Submitter: Yannie Alvarez

On Behalf Of:

Committee: House Committee On Labor and Workplace

Standards

Measure, Appointment or

Topic:

HB2548

TO: House Committee on Labor and Workplace Standards

FROM: Yannie Alvarez SUBJECT: Yes on HB 2548

Dear Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee, My name is Yannie Alvarez, I live in Corvallis and I am writing in strong support of HB 2548 to create a Farmworker Standards Board in Oregon.

There are over 72,000 Oregon farmworkers, who put food on our tables and contribute over \$6.4B to our state's economy, yet they experience poor working conditions and earn an average of just \$34,500 annually. Most farmworkers are immigrants from Mexico, Guatemala, and Central America, many of whom speak an Indigenous language.

HB 2548 will give historically excluded workers their first voice in setting industry standards with real enforcement power and accountability. The board will ensure access to fair wages, safe conditions, and protection from retaliation.

Cities and states across the country have proven that workforce standards boards work. These boards bring workers together with industry and public representatives to set meaningful standards, with real enforcement power to ensure accountability. From New York's farm laborers to Minnesota's nursing home staff to Seattle's domestic workers, these boards give workers the voice and protections they deserve and give our communities the essential food we need.

I'm in strong support of the Farmworker Standards Board because not only have members of my family worked as farmworkers but because I've heard the tough conditions they work in and the stories that accompany it. Farmworkers have been proving for years that they're doing the work that MANY refuse to do for low wage. It is unfair. They work grueling hours, often in unideal conditions and with barely any appreciation. They are the ones that supply our cities, counties, state and nation with food on our tables, it's about time we show them the respect they deserve starting with better pay, safer conditions and protection from retaliation which will be ensured by the Farmworkers Standards Board.

I urge you to vote YES on HB 2548 to create a Farmworker Standards Board and give farmworkers the ability to set standards for the industry. Sincerely.

Yannie Alvarez