



To: Chair Grayber, Vice-Chair Elmer, Vice-Chair Muñoz, and Members of the House
Committee on Labor and Workplace Standards

Re: Support HB 3193

Date: 3/12/2025

Latino Network was founded in 1996 by advocates for the needs of the growing Latinx community in Multnomah County. Since then, these grassroots beginnings have evolved into a continuum of services that support Latinx individuals, families, and communities. Our programs currently focus on education, advocacy & leadership, health & wellness, economic justice, youth empowerment & violence prevention, and arts & culture, engaging nearly 11,000 community members throughout Multnomah, Clackamas, and Washington Counties in the last year. We are the leading culturally-specific provider for Latinx youth, parent, and family services in the Portland area with the goal of serving the nearly 19% of Oregon's population who identify as Latinx or Hispanic.

Latino Network currently provides direct services to youth and families in Senate Districts 13-15 and 19-25 and House Districts 25, 26, 28, 29, 37, 40 and 42-50.

We support HB 3193 because it will provide temporary financial relief to farmworkers in Oregon who lose work or wages due to extreme weather conditions. HB 3193 will define a "qualifying disaster" in regards to extreme weather as more than just extreme heat and smoke. This includes snow storms, ice storms, heavy raining, flooding, pandemics, etc. Conditions in which our farmworkers have continued working in despite the dangerous impacts to them physically and mentally.

Research has shown that agricultural workers are 35 times more likely to die from heat-related stress than workers in other industries. Extreme heat and drought also are fueling more intense wildfire seasons, and outdoor workers are increasingly having to deal with harmful exposures to wildfire smoke and unhealthy air quality.

Put simply this is needlessly cruel and not a decent way to treat people who put food on all our tables. HB 3193 is a very straightforward solution to ensure that people can quite literally weather the next storm without putting themselves in serious danger. The more we invest in people's health and safety the better off we all are.

Please vote Yes on HB 3193