

To: Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the House Committee on Labor and Workplace Standards Re: Support HB 2548 Date: 3/11/2025

Latino Network was founded in 1996 by advocates for the needs of the growing Latinx community in Multnomah County. Since then, these grassroots beginnings have evolved into a continuum of services that support Latinx individuals, families, and communities. Our programs currently focus on education, advocacy & leadership, health & wellness, economic justice, youth empowerment & violence prevention, and arts & culture, engaging nearly 11,000 community members throughout Multnomah, Clackamas, and Washington Counties in the last year. We are the leading culturally-specific provider for Latinx youth, parent, and family services in the Portland area with the goal of serving the nearly 19% of Oregon's population who identify as Latinx or Hispanic.

Latino Network currently provides direct services to youth and families in Senate Districts 13-15 and 19-25 and House Districts 25, 26, 28, 29, 37, 40 and 42-50.

We support HB 2548 because it will give historically excluded workers their first voice in setting industry standards with real enforcement power and accountability. A workforce board will ensure access to fair wages, safe conditions, and protection from retaliation

There are over 72,000 Oregon farmworkers, who put food on our tables and contribute over \$6.4B to our state's economy, yet they experience poor working conditions and earn an average of just \$34,500 annually. Most farmworkers are immigrants from Mexico, Guatemala, and Central America, many of whom speak an Indigenous language.

Please vote yes for HB 2548