

From the Desk of Dr. April Milan

1470 SE 88th Ave
Portland, OR 97216

aprilmilanpdx@gmail.com

971-322-8357

March 11, 2025

Senate Committee on Labor and Business
Oregon State Legislature
900 Court St. NE
Salem, OR 97301

RE: Strong Support for SB 906

Dear Chair Taylor and Members of the Senate Committee on Labor and Business,

My name is April Milan, and I am a healthcare worker and proud member of the Oregon Nurses and Healthcare Professionals (ONFHP) AFT 5017. I am submitting this testimony in strong support of SB 906 because every worker deserves clear and transparent pay information.

In my experience, paycheck breakdowns are often full of abbreviations, technical jargon, and inconsistent formatting that make it difficult to verify whether pay and deductions are accurate. This is especially challenging in healthcare, where shift differentials, negotiated benefits, and other adjustments can vary from one paycheck to the next. Without clear explanations, workers are left guessing or spending valuable time trying to decode their earnings—an unnecessary and frustrating burden.

SB 906 proposes a simple and reasonable fix: requiring employers to either present wages and deductions in plain language or provide a comprehensive key explaining all terms. Ensuring that this information is readily available at the time of hire and upon request would empower workers to confidently track their earnings and address any discrepancies without confusion.

This is not an unreasonable ask—it is a basic right. Every employee should be able to understand their own paycheck without needing an advanced degree in payroll processing. I urge you to support SB 906 to bring much-needed clarity and fairness to the wage reporting process.

Thank you for your consideration.

Sincerely,
April Milan, DPT, PCS, CSCS
Union Healthcare Worker, ONFHP AFT 5017