March 11, 2025

## Letter of Opposition to House Bill 2548

Dear Members of the Legislative Committee,

Whoa Legislators HB 2548 is NOT a well thought through Bill. In some crazy perception there are additional needs to overhaul social injustice in the world, this is a blatant attempt to suck the last breath out of the Oregon family farms and agriculture in general. Hooray for you.

Oregon's agriculture is already struggling with the recent crippling overtime law and corporate tax bill that substantively increase our expenses without the ability to push it on in the same way it was passed to farmers and consumers.

HB2548 is a duplication of significant protection already in place for farm workers, not to mention the creation of an additional layer of unneeded bureaucracy and costs to further burden farmers, ranchers and taxpays.

HB 2548 strips the ability and management decisions from farm employers to an unaccountable bureaucratic body with no to very little understanding of the struggling farming industry and the agriculture business.

This Bill is yet another attempt to threaten the survival of family farms and ranches. This bill targets the farming/ranching industry that cannot adjust prices to account for the continued increase in the costs of labor and other expenses.

HB 2548 is yet another threat to the survivability of family farms and ranches by imposing unnecessary legal expenses and burdens. This will increase costs and limit the ability of the agricultural business to manage its livelihood.

HB 2548 is yet another of many Bills that are assaulting agriculture ability to survive. The legislators have no interest in understanding the basic principles and goodwill of those family farmers and ranchers. Take the time and interest to understand the impact of all the lives you unjustly destroy.

This insults the soul of our industry.

Sincerely,