

Submitter: Nathaniel Hudson-Hartman
On Behalf Of: Drivers Union OR
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2548

TO: House Committee on Labor and Workplace Standards
FROM: Nathaniel Hudson-Hartman
SUBJECT: Yes on HB 2548

Dear Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee,

My name is Nathaniel Hudson-Hartman, I live in Beaverton, OR and I am writing in strong support of HB 2548 to create a Farmworker Standards Board in Oregon.

There are over 72,000 Oregon farmworkers, who put food on our tables and contribute over \$6.4B to our state's economy, yet they experience poor working conditions and earn an average of just \$34,500 annually. Most farmworkers are immigrants from Mexico, Guatemala, and Central America, many of whom speak an Indigenous language.

HB 2548 will give historically excluded workers their first voice in setting industry standards with real enforcement power and accountability. The board will ensure access to fair wages, safe conditions, and protection from retaliation

Cities and states across the country have proven that workforce standards boards work. These boards bring workers together with industry and public representatives to set meaningful standards, with real enforcement power to ensure accountability. From New York's farm laborers to Minnesota's nursing home staff to Seattle's domestic workers, these boards give workers the voice and protections they deserve and give our communities the essential food we need.

I'm in support of this bill because I am a Rideshare driver and as a fellow low-wage worker I know exactly what it's like to not earn a fair and living wage and to be denied this based on how I am classified under state and federal law. Workers of all Stripes deserve workers rights.. I fully support low-wage Farm Workers that are struggling to support their families and deserve nothing less to be paid a fair and living wage for the essential work they are doing.

I urge you to vote YES on HB 2548 to create a Farmworker Standards Board and give farmworkers the ability to set standards for the industry. Please show you care and help us advocate for those who need it most. Thank you so much.

Sincerely,
Nathaniel E. Hudson-Hartman
Drivers Union OR