

Submitter: Anna-Lisa Chacon
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3193

To whom it may concern, In support of the farm workers disaster relief program.

I feel very privileged to live in a city that offers sick pay for employees. The culture of health and sustainability this has provided for our community and myself has made a profound impact on my life. It makes me feel safer in the work place knowing people can stay home when sick and take care of children when sick, without having to worry whether or not they will make rent. Now choosing whether or not you feel healthy enough to work is one thing, it is still a personal choice. However, weather is out of all of our control, and for those who work outdoors, they shouldn't have to make a choice to put themselves in harms way in order to feed their families. I don't see construction workers working with high winds, smoke, atmospheric rivers. they have protections. Farm workers should get the same.

In 2020 during the summer fires I worked at a restaurant that had just re-opened for out door service. The owners of the restaurant were able to close for the day for the safety of their guests and staff because they had resources and to cover the costs. This enables employees to trust employers, that they have their best interests in mind, and creates better retention of staff, which of course is good for all. I urge you to support this bill to keep our community safe and sustainable.

Anna-Lisa Chacon