Submitter:	Jenneke deJong
On Behalf Of:	Windy Ridge
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB2548

Dear All,

I strongly oppose HB 2548. We are a family farm, employ close to 100 people and do not need more regulations. The overtime cost as they are right now are already an extreme burden. It is also a burden on employees as they want to work more hours.

HB 2548 takes control away from farmers and imposes government-mandated regulations that do not reflect the realities of farm operations. It removes flexibility in employment decisions, making it difficult for farms to adjust to seasonal and economic changes. It will increase legal and operational costs, forcing farms to cut jobs or close their doors. Oregon already has strong worker protections—this bill is unnecessary and duplicative.

Thank you for considering this comment. Please oppose HB 2548.