Submitter:	David Obersinner
On Behalf Of:	Obersinner Farms Inc
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB2548

My name is David Obersinner. Our family farm is a fifth-generation farm. We grow nursery stock, as well as farm fruits and vegetables.

We are very concerned and oppose HB2548. Our labor force is already protected by many (hundreds if not thousands) of workplace regulations, and OSHA protections. Piling on additional seems unnecessary.

Giving unelected officials the power to add regulations and costs that aren't needed is just a burden. Most of these costs cannot be passed on, which just makes our jobs harder and more expensive.

There are so many conditions that we have no control over – such as weather, crop yields, markets, etc., etc. Because of this, there are many days where weather and market conditions dictate whether we have long or short days. With overtime rules being more costly each year, as it phases down to 40 hours over the next 2 years, it is difficult for us as growers to understand how we can find the time and money to make all of this work.

We need to maintain at-will employment so we are able to call in employees when needed without the risk claims, for making necessary decision that are driven by weather and markets.

I urge you to vote NO on HB 2548, so that you do not cause more regulation, burden, cost, and stress to an already difficult job and way of life.