Submitter:Mark CosbyOn Behalf Of:House Committee On Labor and Workplace<br/>StandardsMeasure, Appointment or<br/>Topic:HB2548HC L WSHC L WS

(IAM RETIRED).

I done did work in farming...Might be the only standards lower for employee to be qualified is a CDL Truck Driver (I did 10 yrs as a Truck driver, and if you ain't seen the videos,

I could write a book ) :( having seen all the all the government puts a CDL driver though and comparing that to what I have seen on our hwys , Ya I might be a victim of PTSD.

Honestly I have seen 10 yr old kids who ran farm equipment who have more common sense than a truck driver.

For over 120 yrs... no amount of books can educate a person to exercise common sense, nor a reasonable fear of mechanical equipment... much less when a person is dealing with a Jackass, horse or livestock. (I retired with all my fingers and limbs). Not to assume to much... but I have to wonder what kind of career political things they are qualified to regulate a employer running a crew. Mom's have eyes in the back of their heads for a reason... and a farmer who started with a horse team or mechanically powered farm equipment has a 6th sense too.

I BELIEVE IN THE RIGHT OF A EMPLOYER OR SUPERVISOR TO FIRE A EMPLOYEE ON A GUT REACTION... A company owner must be free to do risk assessment.

HB 2548 is devoid of reason and to pass it would show a lack of discernment IMO. I read several testimony and found the link below very interesting.

https://olis.oregonlegislature.gov/liz/2025R1/Downloads/PublicTestimonyDocument/1 46646

Mark