

Submitter: Julia Kightly
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2548

Vote NO!

HB 2548 threatens the livelihood of family farms and ranches by imposing unnecessary legal burdens. It increases costs and limits the flexibility needed to manage agricultural businesses. At a time when family farms are struggling to stay afloat, the Legislature should reject this punitive concept.

Oregon law currently allows for at-will employment, meaning both employers and employees can terminate the employment relationship without notice or cause, except in specific cases like public employment or contracts. All industries in Oregon are considered at-will, including farms and ranches. HB 2548 would dramatically alter this structure, creating significant challenges and litigation risk for agricultural employers.