

Please vote **No on HB 2548**

I am Bruce Chapin a retired third generation farmer who has lived and farmed north of Salem my entire life. The next generation is now running the farm. The farm currently produces hazelnuts and cherries. Farm workers are all protected by a minimum wage and Oregon OSHA safety regulations so I do not see what the problem is that this bill is trying to solve but it is easy to predict what problems it will create. Farmer are price takers not price setters so they cannot pass the increased costs on to the consumer. It will force the farm industry to move away from labor intensive crops reducing the jobs available to farm workers.

I am strongly opposed to the elimination of at-will employment. Once again, I do not see the problem that this bill is trying to fix but it is easy to see it will create much employment for Lawyers.

I ask you to please vote no to HB 2548. It is a very poorly thought out misguided bill.

Thank you

Bruce Chapin