Dear Chair Neron, Vice Chairs Dobson and McIntire, and Members of the Committee,

My name is Cady Geer, and I am High School CTE teacher at Beaverton SD. I am submitting this testimony in strong support of HB 3652, which would make class size and caseloads a mandatory subject of collective bargaining in all Oregon schools.

In high school, block schedule means we have 90 minutes in a class period. If we assume I need to take attendance and get everyone working for the first 10 minutes, I will then have 2 minutes per student. 40 isn't even my largest class. A few years ago I had 2 of the same class prep on the same day, but one period was averaging a whole grade higher. The difference? One was a class of 24, the other a class of 41. Demographics were the same, same teacher, materials, content. I just simply had more time with each student in the smaller class. More time to help, to differentiate, to make connections. There's just no way to compensate for that. Clever apps, new grading systems, fun assessments can't replace that time.

Clearly, smaller classes are key to improving outcomes and experiences for students.

I strongly urge you to support HB 3652 to help secure better school experiences for students and teachers.

Thank you for your time and consideration.

Sincerely,

Cady Geer Beaverton SD