Dear Chair Neron, Vice Chairs Dobson and McIntire, and Members of the Committee,

My name is Kate Hughes, and I am Behavior Interventionist at Springfield. I am submitting this testimony in strong support of HB 3652, which would make class size and caseloads a mandatory subject of collective bargaining in all Oregon schools.

My first year teaching I was in 2nd grade and I had 27 students. This was such a level of overwhelm I can't even explain how depleted I felt. There was not enough time to connect with every student.

In the post covid years when our classes were smaller I was able to help students achieve tremendously more learning. We were able to connect their natural curiosity and eagerness to learn. Smaller class sizes provide more one on one attention that every student thrives with.

I urge you to support HB 3652 and it's impact on students and educators.

Thank you for your time and consideration.

Sincerely,

Kate Hughes Springfield