



House Committee on Early Childhood and Human Services
Oregon State Capitol: 900 Court St. NE Salem, OR 97302

March 4th, 2025

Testimony in Support of House Bill 3168

Chair Hartman, Vice-Chairs Nguyen and Scharf, and Members of the Committee,

Thank you for the opportunity to provide testimony in support of House Bill 3168. My name is Rachel Hansen, and I am a Political Strategist for SEIU Local 503. Our union represents hundreds of workers in residential care facilities and DD group homes, providing essential services to vulnerable individuals in Oregon. This bill is a critical step toward improving safety for individuals with intellectual and developmental disabilities (IDD) and the dedicated Direct Support Professionals (DSPs) who care for them.

HB 3168 bill doesn't ask providers to do anything they shouldn't already be doing—it simply holds them accountable to standards that prioritize safety and quality care by directing ODHS to require agencies using state funds to implement enhanced staffing ratios when necessary, such as when a resident requires 1:1, 2:1, or 3:1 care. It also requires residential facilities serving high-needs residents to submit a staff safety plan, including emergency protocols and staff-to-supervisor ratios.

These measures are not only reasonable but necessary to prevent crises and ensure the safety of both residents and staff. By implementing requirements in the bill, we can better protect vulnerable individuals and the DSPs who support them.

In conclusion, HB 3168 is a commonsense, necessary step toward improving safety and accountability in IDD services. I urge you to support this bill and help create a safer, more sustainable system for individuals with IDD and the professionals who care for them.

Thank you for your time and consideration.

In unity,

Rachel Hansen
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