

3/5/2025

Chair Neron, Vice Chairs McIntire and Dobson, and Members of the Committee,

For the record, my name is Zoe Davis, I am a daytime custodian at Willamette Primary in the West Linn-Wilsonville School District. Thank you for the opportunity to testify in support of HB 3357.

As a custodian, I experience lots of injuries. Most of them are small, such as pinches, scrapes and bruises. I experienced an injury that didn't present until a year after the incident. By the time I claimed an incident report for a strained arm that worsened over time, it was too late to claim benefits for that injury. I didn't understand how the process worked. My claim was denied because, ultimately, nobody taught me the process. The injury claim system is inconsistent across the state. Many believe you should only report falls, cuts and broken bones. But there are so many more injuries that happen at work. In education we endure bites, kicks, grabs, stabs and more. We need a standardized way to support workers and report injuries. When we support workers, we support students. When we support workers. When we support workers, we support education in the state of Oregon.

When school employees are able to report all injuries, we are able to fix problems. We can fix a broken step to make sure nobody else falls. Then, we can see data that suggests a special needs student who continually hurts an employee might need more support. IF they get the support they need, then nobody else gets hurt. We need to report, not to complain, but to solve real life problems. Reporting all injuries can lead to dignity and real inclusion for all students in Oregon. Let's educate our workers. Let's report injuries in a responsible way. Let's improve the health and safety of all our schools in Oregon. Thank you again for the opportunity to testify, I urge an aye vote on HB 3357.

Sincerely,

Zoe Davis

West-Linn Wilsonville School District, Daytime Custodian