

3/5/2025

Chair Neron, Vice Chairs McIntire and Dobson, and Members of the Committee,

For the record, my name is Aimee Ford, and I am an Instructional Assistant with North Marion School District and I am an OSEA Member.

Thank you for the opportunity to testify today in support of HB 3357.

As an Instructional Assistant I have been part of and witnessed incidents that range from glass embedded in legs from staff getting concussions from their heads being shoved into tile. Right now, filling out an incident form and reporting these injuries is not only hard to do, but the person reporting is also often guilty and shamed into not filling it out and told it is just part of the job or left wondering if it will even get documented.

The proposed web form in HB 3357 would make reporting easier and take away the guilt and wondering if their incident would even get documented. We could then get a real look into how many incidents there really are in our schools. Thank you for the opportunity to testify, I urge an aye vote on HB 3357.

Sincerely,

Aimee Ford

North Marion School District, Instructional Assistant