

3/5/2025

Chair Neron, Vice Chairs McIntire and Dobson, and Members of the Committee,

For the record, my name is Jill Manning and I am an Instructional Assistant from North Marion School District.

Thank you for the opportunity to testify today in support of HB 3357.

In our school district we are very short-staffed and about to lose even more people. We are pulled in so many ways and are constantly asked to deal with students with anger issues. When we are tasked to stop fights, we are generally hurt in the process. I have never been asked to fill out any type of reporting form, so they have no records of myself or others getting hurt and the situation does not change.

If this bill is approved, each school will be forced to report all incidents and will in turn keep all employees safe and protected. We should feel safe in our place of employment and not worry about our safety. We need a change, that is why I am asking you to vote yes on HB 3357.

Sincerely,

Jill Manning

North Marion School District, Instructional Assistant