Dear Chair Neron, Vice Chairs Dobson and McIntire, and Members of the Committee,

My name is Matthew Grable, and I am a special education teacher at Gresham Barlow School District. I am submitting this testimony in strong support of HB 3652, which would make class size and caseloads a mandatory subject of collective bargaining in all Oregon schools.

Large caseloads and class sizes have made it challenging to support the students on my caseload and effectively implement IEPs.

Data at my school has shown that students in smaller classes perform better both in class and on assessments. These students are also more confident in seeking support from staff.

Special education teachers, counselors, and teachers need lower class sizes to best support students. Additionally, school districts need a clear incentive to be more intentional when developing master schedules for secondary schools.

Thank you for your time and consideration.

Sincerely, *Matthew Grable* Gresham Barlow School District