

Submitter: Paul Diller
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB2746

Dear Chair Grayber and Vice-chairs Elmer and Muñoz,

I write in support of HB 2746, which would require Oregon employers to publicly post the potential salary ranges of positions for which they are hiring.

The whereas clauses to the bill mention discrimination against some demographic groups but fails to mention another form of widespread and invidious discrimination in the workplace: age discrimination. HB 2746 would help rectify age discrimination by making current employees, many of whom may have been employed at their employer for several years, aware of what new hires in similar positions are being paid. This will help older employees understand if they have been shortchanged on raises over time.

Many of us work for private institutions that do not share salary data, especially because we are not unionized or cannot unionize legally under NLRB and Supreme Court precedent (such as private university tenure-track professors like myself). In this age of rampant inflation, we need every piece of information we can get to press our employers for better wages. Please support this bill to give workers one more modest tool in that struggle.

Sincerely,
Paul Diller
Wilsonville, Or.