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On Behalf Of:

Committee: House Committee On Labor and Workplace  
Standards

Measure, Appointment or Topic: HB2746

As an HR professional specializing in employment law and talent management, I strongly support pay transparency legislation. Clear and equitable compensation practices not only foster trust between employees and employers but also drive fairer workplace outcomes. In my experience, when companies are transparent about pay structures, employees feel more valued and engaged and reduce turnover and improve overall job satisfaction.

Pay transparency also supports HR teams by streamlining salary discussions, minimizing pay disparities, and ensuring compliance with evolving labor laws. It allows us to focus on strategic HR initiatives rather than navigating unnecessary secrecy around compensation. Ultimately, fair pay practices are not just ethical—they're good business.