Dear Chair Neron, Vice Chairs Dobson and McIntire, and Members of the Committee,

My name is Katie Lukins, and I am Elementary teacher at Beaverton School District . I am submitting this testimony in strong support of HB 3652, which would make class size and caseloads a mandatory subject of collective bargaining in all Oregon schools.

In bargaining we fought for class size and caseload caps at all levels. We heard time and time again "no" or "that's too expensive". I've also had to answer to parents and families far too many times when they ask why we once again have elementary class sizes over 30. When you have large class sizes students do not get the education that they deserve. They don't get the 1:1 attention they need.

Smaller class sizes make a difference in student outcomes. We keep hearing about poor reading scores among Oregon students but we also have some of the highest class sizes in the nation! We can't expect students to learn the needed skills to succeed in life if we continue not to invest in them.

I urge you to support this bill to allow educators to bargain for what will impact student learning in a very real way!

Thank you for your time and consideration.

Sincerely,

Katie Lukins Beaverton School District