



Strengthening Families and Keeping Children Safe

February 27, 2025

House Committee on Early Childhood & Human Services
Oregon State Capitol
900 Court St. NE
Salem, OR 97302

Re: Support for HB 3224

Chair Hartman, Vice Chair Nguyen, Vice Chair Scharf and Members of the Committee,

Relief Nursery, an early childhood development and parental support organization, serves over 1,000 children and their families each year.

We offer multiple therapeutic early childhood, home visiting and substance use disorder recovery programs and services, each with varying background check requirements and time periods for approvals. Some staff need up to three background checks to meet requirements.

Background checks are essential to ensure safety, compliance and trust in our workplace, and the efficiency of the background check system is critical to our employment efforts. In many cases, delays in processing and approval causes applicants to consider other employment opportunities.

Relief Nursery is supportive of HB 3224, with the desired outcome of a streamlined and judicious background check system.

Thank you.