



Representative Hoa Nguyen  
Oregon House District 48

HB 3224 - BACKGROUND CHECKS

2/27 House Early Childhood and Human Services Committee

I am State Representative Hoa Nguyen, and I represent House District 48, which includes outer Southeast Portland and North Clackamas County.

I strongly support **HB 3224**, which directs the Department of Human Services to review state statutes related to required background checks.

Currently, laws around background checks for child, elderly, and disability care workers are jumbled, redundant, and confusing. Numerous well-intentioned statutes overlap and create an unnecessary burden on centers as candidates are subject to a patchwork system of laws with different scopes, time frames, and applicability standards.

These repetitive, and at times contradictory, requirements impose a tremendous burden on the hiring process for childcare providers, and prolongs the time it takes to finalize the hiring process.

It is unreasonable to expect qualified applicants with bills to pay to wait for weeks to have their positions finalized while employers wade through this complicated and redundant system. While we are in the midst of an affordability crisis and a crisis in the lack of childcare, we cannot afford to have qualified workers moving to other industries

HB 3224 takes a vital first step in cutting through this red tape and ensuring that we can build a childcare workforce that can match demand, and make childcare accessible for more Oregonians.

Thank you for your time and consideration.