



To: Joint Committee on Ways and Means Subcommittee on Transportation and Economic Development

From: Isela Ramos Gonzalez

Date: February 25, 2025

**RE: Support for HB 5015 BOLI Budget**

Dear Co-Chairs Woods and Gomberg and members of the subcommittee,

My name is Isela Ramos Gonzalez and I'm a proud member of SEIU Local 503. I work at the Bureau of Labor and Industries as a Mediator. I'm a resident of Beaverton, in Senate District 14 and House District 27.

**I'm testifying in of support the 2025-2027 Governor's Recommended Budget and to fully fund the agency request to retain critical staff and reduce caseload by hiring additional workers.**

I ask that you join me and my BOLI coworkers in in this support because:

- Fully funding BOLI means fully funding fairness and dignity at work for Oregonians.
- Fully funding BOLI means fully funding an agency that can provide education to small businesses navigating complex laws, alternative dispute resolution between employees and employers, and effectively deter those employers who intentionally and repeatedly violate wage and hour and civil rights laws.
- Fully funding BOLI means fully funding efficient and quality customer service. I humbly quote the Reverend MLK Jr in his Letter from a Birmingham Jail when he said "justice too long delayed is justice denied".
- Fully funding BOLI means fully funding the recruitment and retention of experienced and committed public servants.

Thank you for you time,

Isela Ramos Gonzalez