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On Behalf Of: Oregon Substitute Teachers Association  
Committee: Senate Committee On Education  
Measure, Appointment or Topic: SB322

Substitute teachers get precious little opportunities for professional development. PD would help substitutes navigate different and unfamiliar classrooms, deal with behavior in just and equitable ways and establish paths forward for substitutes to better pursue a teaching career.

Healthcare is important to maintain a regular work schedule. Everyone who works for a living deserves health insurance.

A central position in the Department of Education for substitutes is essential for creating consistency in understanding what a substitute teachers role is in education. Substitutes need concrete policy, expectations and processes in order to prevent job loss.

SB 322 provides substitute teachers a solid foundation to pursue and maintain a teaching career.