Submitter:	David Wall
On Behalf Of:	Mr Oregon Round 2 on SB 604
Committee:	Senate Committee On Education
Measure, Appointment or Topic:	SB604

I still OPPOSE [SB 604] The Faint of Heart should read no further.

\*\*\*[SB 604] and HECC are exposed just a little bit more.\*\*\*

\*\*\*This is necessary read to see the enormity of HECC's "Equity Lens." https://www.oregon.gov/highered/strategy-research/Documents/Strategic-Plan/Equity-Lens.pdf

\*\*\*Ask HECC how much 'Equity Lens" cost the taxpayers.

"DIVERSITY: Honoring and including people of different backgrounds, identities, and experiences collectively and as individuals. Diversity emphasizes the need for sharing power and increasing representation of communities that are systemically underrepresented and underresourced. These differences are strengths that maximize the state's competitive advantage through innovation, effectiveness, and adaptability."

"EQUITY: Equity acknowledges that not all people, or all communities, are starting from the same place due to historic and current systems of oppression. Equity is the effort to provide different levels of support based on an individual's or group's needs in order to achieve fairness in outcomes. Equity actionably empowers communities most impacted by systemic oppression and requires the redistribution of resources, power, and opportunity to those communities."

" INCLUSION: A state of belonging when persons of different backgrounds, experiences, and identities arevalued, integrated, and welcomed equitably as decision-makers, collaborators, and colleagues. Ultimately, inclusion is the environment that organizations create to allow these differences to thrive."

\*\*\*Also, let the HECC explain the aforementioned multiple typos in their DEI manifesto. After all, they are in charge of education.

Is the HECC's "Equity Lens" Communist indoctrination?

David S. Wall

Mr. Oregon Concurs and says, "HECC and the Department of Education, Elon and the DOGE Brothers are going to eat you raw."