Submitter:	Mary Harvill
On Behalf Of:	OSTA
Committee:	Senate Committee On Education
Measure, Appointment or Topic:	SB323

Greetings,

I believe a cost analysis by school districts would allow them to understand whether or not hiring a third party "temp" agency to supply substitute teachers and staff members to schools really does save the school district money. My belief after six years of service as a substitute teacher is that is is NOT COST EFFECTIVE.

It is my impression that the school districts were sold a bill of goods that hiring ESS and Edustaff would solve a mountain of problems and save school districts money. I do not think the numbers or analysis will support this. If anything, it is more likely than not it costs more to work with a third party than it would to hire, train and provide support to substitutes as employees of a school district including PERS contributions.

Please VOTE YES.

Sincerely,

Mary Harvill