

Feb. 19, 2025

Dear Chair Grayber, Vice Chairs Elmer & Munoz and Members of the Committee,

I am writing in support of HB 3187.

Oregon older workers continue to face age discrimination in employment.

The time is now to stop age discrimination exemplified by a common practice by employers to discriminate applicants by asking graduation and employment dates.

When intergenerational knowledge is shared and supported, employers and employees will benefit supporting generations to come.

Aging Oregonians deserve to be supported. This support will open the doors to a wealth of experience, years of expertise, masters of trades, etc. greatly benefiting society.

Please vote to support HB 3187

Supporter of an age friendly Oregon,

Lisa