

Please support HB 3363 & HB 2728

State public safety workers who answer the call to serve 24/7 should have full benefits and pay for their contribution to support some of the most fragile people in the system, but there is an annual 300 hour overtime cap for employees who qualify for Tier Three PERS.

As an Oregon Department of Corrections staff, I am concerned about the short staffing in DOC, and how much overtime is regularly required of me and my team. Public safety workers have been shouldering mandatory overtime that has been exacerbated by short staffing that accelerated during around 2020.

Oregon currently does not have statutory DOC minimum staffing requirements, and overtime is mandatory for a worker to stay employed in good standing. If I decline overtime as a DOC employee, I may be subject to discipline. Bucketing is a term to describe a required double eight hour shift (16 total hours) for many DOC staff. Staff may be bucketed with little or no notice, which places a relentless burden and takes time away from my family/friends/time to rest, and increases the chances that I will have an on the job injury.

Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

Erik Domenighini , Portland

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Thank you for your consideration,

Brittany Ivy, Turner

Payroll Analyst, OSP

Years of Service: 5.5

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Thank you for your consideration,

Michael Taylor, Pendleton

Correctional Officer, Eoci

Years of Service: 5

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Thank you for your consideration,

Scott toombs, Gresham

Correctional Officer, CRCI

Years of Service: 21

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Thank you for your consideration,

Daniel Crunk, Umatilla

Correctional officer , TWO RIVERS CORRECTIONAL INSTITUTION

Years of Service: 10

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Thank you for your consideration,

Riley Stromvig, Canby

Corrections Officer,

Years of Service:

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Thank you for your consideration,

Carol Danford, Salem

Behavior health specialist , OSP

Years of Service: 7 months

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Thank you for your consideration,

Jerod Edmondson, Nyssa

Correctional officer, SRCI

Years of Service: 17

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Thank you for your consideration,

And now MY words.

Why would there be a cap on my hours/income for the calculation of retirement benefits?

In the course of one year I will work, basically, an additional six months in that time frame, and essentially six months more than the standard 40-hour per week PERS employee.

That is a lot.

Do I and my fellow correctional officers not deserve to be given consideration for the personal sacrifices we make?

Please realize and understand that I,Ãve made a commitment to my role in the DOC, and that does come with a cost. Do not disregard that cost as some sort of gratuitous luxury. I simply would like to know, and see proof, the sacrifice is noted.

Thank you.

Max Shaw, Wilsonville
Correctional Officer, Coffee Creek Correctional Facility
Years of Service: 0.75

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Thank you for your consideration,

Thomas Thayer, Wilsonville

Corrections Officer, Coffee Creek Correctional Facility

Years of Service: 1.5

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Thank you for your consideration,

Ryan Pagliarulo, Pendleton

Corrrectional Sergeant , EOCI

Years of Service: 5 years 11 months

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Thank you for your consideration,

Trish Houtz, Echo

Office Specialist , TRCI

Years of Service: 18

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Thank you for your consideration,

ALEJANDRO RANGEL, Payette

Corrections, SRCI

Years of Service: 10

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Thank you for your consideration,

Kate Oldfield , Forest Grove

Correctional Counselor , CRCI

Years of Service: 3.3

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Thank you for your consideration,

Tracey Hester, Wilsonville

Correctional Sergeant , Coffee Creek Correctional Facility

Years of Service: 16 1/2

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Thank you for your consideration,

Mike Brazofsky, Haines

Lieutenant , PRCF

Years of Service: 14

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Ed Johnson, Terrebonne

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Thank you for your consideration,

Jolie

Jolie Murphy, Paisley

Accounting Tech, CCCF/CRCI/SFFC/WCCF

Years of Service: 6

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Thank you for your consideration,

Rodney Pettis, Ontario

Facility Energy Tech 3, SRCI

Years of Service: 23

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On a personal note, I had no idea overtime would not count towards my retirement until last week. I have completed over 300 hours/year for last four years working as a Nurse Practitioner during COVID and short staffing. It feels unjustified to not let these hard worked hours, to benefit the DOC, not benefit my retirement.

Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

Deena Lozier, PORTLAND

Nurse Practitioner, Coffee Creek Correctional Facility

Years of Service: 18

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Thank you for your consideration,

Daniel Pavel, Lebanon

Security Electronics Technician, CDC

Years of Service: 5

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Thank you for your consideration,

Mike Markle, Pendleton

Release Counselor , EOCI

Years of Service: 17

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Thank you for your consideration,

Shawn Jenne, Salem

Library Coordinator, Santiam Correctional

Years of Service: 19

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Thank you for your consideration,

April Enomoto-Haole, SALEM

Transitions Coordinator, Santiam Correctional Institution

Years of Service: 20

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Thank you for your consideration,

CHARMAINE ROYER, WEST RICHLAND

IS5 - Technical Support Analyst, Two Rivers Correctional Institution

Years of Service: 9 yr 8 months

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

JACQUIE INMAN, Wilsonville

Acct Tech, CCCF

Years of Service: 17

Please support HB 3363 & HB 2728

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Thank you for your consideration,

monica marines, Fruitland

ADMINISTRATIVE SPECIALIST 1, SRCI

Years of Service: 18

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Lisa Rivera, Canby

PMHNP, CCCF

Years of Service: 8

Please support HB 3363 & HB 2728

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Thank you for your consideration,

LORI ABBOTT, Umatilla

CORRECTIONAL COUNSELOR, TRCI

Years of Service: 25

Please support HB 3363 & HB 2728

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Thank you for your consideration,

brise bernabo-minnick, Madras

corrections Officer, DRCI

Years of Service: 3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Adam Lara, keizer

Transition Coordinator, OSCI

Years of Service: 11

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Dianna Dowell, Madras

Asst to Coord. OSII, DRCI

Years of Service: 27

Please support HB 3363 & HB 2728

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Thank you for your consideration,

John Frost, Ontario

Corrections Officer, Snake River Correctional Institution

Years of Service: 17

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Brittney Hill, Pendleton

AS1, EOCI

Years of Service: 3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

tony Olson, dallas

food service coordinator, osci

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Sergio Hernandez, pendleton

Food Service Coordinator, Eastern Oregon Correctional Insitute

Years of Service: 1yr 11mo

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Monique Brandley, Hermiston

Correctional Counselor, TRCI

Years of Service: 12

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Gillian Soderstrom, Culver

ESS1, OSCI

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Bryan Chavez, salem

counselor, OSCI

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Thank you for your consideration,

Paula Messenger, Hermiston

OS2, TRCI

Years of Service: 3

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Thank you for your consideration,

Cameron Wilson, Portland

Physician , Columbia River Correctional Facility

Years of Service: 3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Laurie Frasco, Woodburn

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 23

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Uriel Villa, McMinnville

Corporal, Oregon Department of Corrections

Years of Service: 4 years 3 months

Please support HB 3363 & HB 2728

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Thank you for your consideration,

richard toy, Lake Oswego

Physician, CCCF

Years of Service: 1

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Thank you for your consideration,

Kevin Bothwell, Vancouver

Corrections Officer, Coffee creek Correctional Facility

Years of Service: 6

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Terry Lowery , Reedsport

Correctional Sergeant , Coffee Creek Correctional Facility

Years of Service: 19

Please support HB 3363 & HB 2728

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Currently Coffee Creek employee are mandated for work 832 hours of overtime a year in our facility. Many have taken this on and shown their commitment by putting in the hours. There should be no reason we should only get credit for 1/3 of our efforts when it comes to the many years of service we achieve to reach retirement.

Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

Jonathan Graham, Oregon City

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 1

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Jesse Thomas, mcminnville OR 97128

Corporal, Santiam Correctional Institution

Years of Service: 10

Please support HB 3363 & HB 2728

PLEASE vote to remove the limit of 300-hour overtime cap for Tier 3 employees for state corrections. With all the mandated overtime a lot of us easily go over the cap of 300 hours so it is not fair that it is capped if not for any other reason because we are mandated to work all this overtime because the state is having a hard time hiring enough staff to cover all the positions at each institution. We are working many 16 hour shift every week as you can see by looking at the overtime we do alone at Coffee Creek Correctional Facility. I myself am over 21 years of service and I am Tier 3 (OPSRP) and usually by May I have over 300 hours of overtime with 7 months of the year to go that my overtime voluntary and mandated will not count towards my retirement paycheck because of this cap of 300 hours per year. We work long hours watching and supervising and dealing with Oregon, "worse of the worse, and now we are losing hard earned money we worked all these extra hours to keep the state population safe. PLEASE PLEASE VOTE to remove this ridiculous cap on overtime.

State public safety workers who answer the call to serve 24/7 should have full benefits and pay for their contribution to support some of the most fragile people in the system, but there is an annual 300 hour overtime cap for employees who qualify for Tier Three PERS.

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Thank you for your consideration,

Michael Cranford, Woodburn

Correctional Corporal, cccf

Years of Service: 21

Please support HB 3363 & HB 2728

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Thank you for your consideration,

ALEKSEY VOSS, salem

Correctional Officer, CCCF

Years of Service: 2

Please support HB 3363 & HB 2728

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

JAMIE DENNISON, Salem

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 8

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Thank you for your consideration,

Tanya Hambly , Beavercreek

Sergeant , ODOC

Years of Service: 7

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Thank you for your consideration,

Leticia Little, Hermiston

Correction Officer , TRCI

Years of Service: 4

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Thank you for your consideration,

Ryan Pappas, Molalla

Correctional officer, coffee creek

Years of Service: 13

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Thank you for your consideration,

Yahav Shraiber , Richlad

Correctional Officer ,

Please support HB 3363 & HB 2728

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Thank you for your consideration,

BRIAN Griner, Pendleton

FOOD SERVICE COORDINATOR, EOCI

Years of Service: 13

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Thank you for your consideration,

Terry Lowery , Reedsport

Correctional Sergeant , Coffee Creek Correctional Facility

Years of Service: 19

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Thank you for your consideration,

Wesley Lambert, Gresham

Correctional Corporal, Coffee Creek Correctional Facility

Years of Service: 4

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Nicholas Geisler, College place

Correctional officer, Eoci

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Robert McCraw, Salem

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Oswaldo Cuevas, Salem

Corrections Officer, Coffee Creek Correctional Facility

Years of Service: 8

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Thank you for your consideration,

Marlene Gielisch, Pendleton

Please support HB 3363 & HB 2728

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Thank you for your consideration,

erin krutsinger, lebanon

fsc, kitchen

Years of Service: 6

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Thank you for your consideration,

Alan Cortez Ortiz, Salem

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 4

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By CONTRACT imposed on us, the State of Oregon can hit me with mandatory overtime up to 832 hours a year...for only 300 of those hours to count towards my retirement is vastly unfair.

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Thank you for your consideration,

Basil Valkanas, Molalla

Correctional Corporal, Coffee Creek Correctional Facility

Years of Service: 10

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Thank you for your consideration,

Jose Hayes, Beaverton

CO , CCCF

Years of Service: 17

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Thank you for your consideration,

JIMMIE WISHMAN, WILSONVILLE

correctional officer, coffee creek

Years of Service: 19

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Neta Kiltz, Vancouver

Corrections Officer, CCCF

Years of Service: 5.3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Shannon Anderson, West Linn

Correctional Officer, CCCF

Years of Service: 10

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Thank you for your consideration,

ALAN SWANSON, Woodburn

Correctional officer, CCCF

Years of Service: 10

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Thank you for your consideration,

Darrick Diebel, Oregon City

Correctional Sergeant, CCCF

Years of Service: 16

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Renae Robbins, Pendleotn

ESS1, EOCI

Years of Service: 2.5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

DAVE sPECHT, Tualatin

Correctional Officer, CCCF

Years of Service: 6

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Allen Iverson, Hermiston

Plumber, EOCI

Years of Service: 2.5

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Thank you for your consideration,

Paul Nelson, Baker City

Correctional Officer, PRCF

Years of Service: 1.5

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Thank you for your consideration,

Christopher Reynolds, Keizer

Correctional officer, CCCF

Years of Service: 3

Please support HB 3363 & HB 2728

State public safety workers who answer the call to serve 24/7 should have full benefits and pay for their contribution to support some of the most fragile people in the system, but there is an annual 300 hour overtime cap for employees who qualify for Tier Three PERS.

As an Oregon Department of Corrections staff, I am concerned about the short staffing in DOC, and how much overtime is regularly required of me and my team. Public safety workers have been shouldering mandatory overtime that has been exacerbated by short staffing that accelerated during around 2020.

Oregon currently does not have statutory DOC minimum staffing requirements, and overtime is mandatory for a worker to stay employed in good standing. If I decline overtime as a DOC employee, I may be subject to discipline. Bucketing is a term to describe a required double eight hour shift (16 total hours) for many DOC staff. Staff may be bucketed with little or no notice, which places a relentless burden and takes time away from my family/friends/time to rest, and increases the chances that I will have an on the job injury.

Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

Jose Medina, Salem

Correctional Officer, Coffee creek

Years of Service: 1.5

Please support HB 3363 & HB 2728

As a public safety worker, I'm always on call 24/7, and I believe I should get full benefits and pay for the work I do, especially since I'm helping some of the most vulnerable people in the system. But, there's a catch. For those of us in Tier Three PERS, there's a cap on the overtime we can work each year, it's 300 hours.

I work for the Oregon Department of Corrections, and I'm honestly worried about the ongoing staff shortages. My team and I are constantly being asked to work overtime, and it's been like this for years now, especially since things got tougher around 2020, as far as I've been told.

Right now, Oregon doesn't have any minimum staffing requirements for DOC, and overtime is basically a must if you want to keep your job. If I turn down overtime, I could face discipline. A lot of times, I get "bucketed," which means I'm forced to work a back-to-back 8-hour shift, totaling 16 hours. This can happen with little or no warning, and it's tough. It takes a toll on my time with family, limits my chance to rest, and increases the risk of getting hurt on the job.

I'm asking for support from others who are in Tier Three PERS like me. We deserve to have our actual overtime included in our final PERS calculations, just like other PERS qualifying employees.

Thanks for hearing me out.

Heather Lagaso

Heather Lagaso, Woodburn

OSII, CCCF

Years of Service: 0

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Abigail Hutchens, salem

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 1

Please support HB 3363 & HB 2728

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Thank you for your consideration,

ray mooney, Wilsonville

welder ii, cccf

Years of Service: 13

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Robert Salladay, Prineville

Corrections Officer, DRCM

Years of Service: 18

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Arthur Warren, Pendleton

Correctional officer, Eoci

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Bethany Strowd, Caldwell

Institution Registerd Nurse, Snake River Correctional Institution

Years of Service: 3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Jason Liebenow, Wilsonville

Correctional Sergeant, CCCF

Years of Service: 14

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Michael Kilgus, Woodburn, OR

corrections officer, Coffee Creek

Years of Service: 18

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Tuyen Tu, Keizer

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 21

Please support HB 3363 & HB 2728

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

THOMAS FERLAND, WILSONVILLE

Sergeant, CCCF

Years of Service: 6 Years

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Gloria Medina, Woodburn

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Taiya King, Canby

Correctional Officer, CCCF

Years of Service: >1

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Lauren Prewitt, Sherwood

physician, Coffee Creek Correctional Facility

Years of Service: 3

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Camille Fievez, Keizer

Correctional Officer,

Years of Service: 3

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Thank you for your consideration,

Donald Carlyle, Pendleton

Correctional Officer, EOCI - Pendleton

Years of Service: 9

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Patricia Lyon, Wilsonville

Correctional Officer, Coffee Creek Facility

Years of Service: 7 years and 8 months

Please support HB 3363 & HB 2728

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Thank you for your consideration,

La Verra Surber, Pendleton

Correctional Officer, EOCI

Years of Service: 8 years

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Sid Nevil, HERMISTON

CORRECTIONAL OFFICER, EOCI

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Wayne Fitzpatrick, Pendleton

Correctional Officer, EOCI

Years of Service: 8

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Thank you for your consideration,

jeffrey Bateman, Pendleton

Sergeant , EOCI

Years of Service: 17

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Thank you for your consideration,

Roberta Servi, Pilot Rock

Correctional Officer, EOCI

Years of Service: 14

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Thank you for your consideration,

Patrick Williamson, Pendleton

Correctional Officer, EOCI

Years of Service: 8

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Thank you for your consideration,

Maritza Gonzalez, wilsonville

Corrections Officer, Coffee Creek

Years of Service: 16

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Thank you for your consideration,

Brynt Holt, Salem

Correctional Corporal, Coffee Creek Correctional Facility

Years of Service: 5 years, 9 months

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Chip Wimer, Pendleton

Corrections Officer, EOCl

Years of Service: 12

Please support HB 3363 & HB 2728

State public safety workers who answer the call to serve 24/7 should have full benefits and pay for their contribution to support some of the most fragile people in the system, but there is an annual 300 hour overtime cap for employees who qualify for Tier Three PERS.

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

Joseph Steinbruck, Pilot Rock, Oregon

Officer, EOCI

Years of Service: 25

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Thank you for your consideration,

Michelle Marcum-Pryor, Pendleton

Security - Sergeant, Eastern Oregon Correctional Institution

Years of Service: 16

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Thank you for your consideration,

Michael Hoppe, Pendleton

Correctional Officer, EOCI

Years of Service: 5

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Thank you for your consideration,

Timothy McGill, Pendleton Or

Correctional Officer, EOCI

Years of Service: 21

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Thank you for your consideration,

James Oblisk, Pendleton

Officer, EOCI

Years of Service: 19.5

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Thank you for your consideration,

Grant Parsons, Pendleton

Correctional Officer, EOCI

Years of Service: 9

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Thank you for your consideration,

Mark Sellers, Beaver Creek

Corrections Corporal, Coffee Creek

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Amanda Matuzak, Weston

Correctional Sergeant , EOCI

Years of Service: 12

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Thank you for your consideration,

CHRISTY KAMMERZELL, Pendleton

correctional officer , EOCI

Years of Service: 18

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Kent Van Sickle, pendleton

co, eoci

Years of Service: 11

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Thank you for your consideration,

Bob Pullen, Pendleton

Officer, EOCI

Years of Service: 19

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Thank you for your consideration,

Ryan Healy, Keizer

Officer, CCCF

Years of Service: 4

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Mark Garcia, Wilsonville

Correctional Corporal, Coffee Creek Correctional Facility

Years of Service: 6.5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Amanda Litzsinger, Pilot Rock

Correctional Officer, EOCI

Years of Service: 14

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Thank you for your consideration,

Chris Mackey, Pendleton

Correctional Officer, EOCI

Years of Service: 14

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Thank you for your consideration,

JUSTIN STILL, Pendleton

Corrections Officer, EOCI

Years of Service: 6

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Thank you for your consideration,

Brittany Ivy, Turner

Payroll Analyst, OSP

Years of Service: 5.5

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Thank you for your consideration,

Erik Brooks, Pendleton

Corrections Officer, EOCl

Years of Service: 10

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CODY TAYLOR, Pilot Rock

Correctional Officer, EOCI

Years of Service: 12

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Thank you for your consideration,

Melissa Varcoe, Wilsonville

Correctional Officer, Coffee Creek

Years of Service: 22

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Thank you for your consideration,

Travis Drake, Supervision

Correctional Officer, EOCI

Years of Service: 17 1/2

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Thank you for your consideration,

Terri Harmon, Echo

Correctional Officer, EOCI

Years of Service: 5

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Ryan Hulce, Pendleton

Correctional Officer, EOCI

Years of Service: 12

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DN Mesa, Pendleton

Corrections Officer, EOCI

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Thank you for your consideration,

Benjamin Herrod, Molalla

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 3

Please support HB 3363 & HB 2728

State public safety workers who answer the call to serve 24/7 should have full benefits and pay for their contribution to support some of the most fragile people in the system, but there is an annual 300 hour overtime cap for employees who qualify for Tier Three PERS.

As an Oregon Department of Corrections staff, I am concerned about the short staffing in DOC, and how much overtime is regularly required of me and my team. Public safety workers have been shouldering mandatory overtime that has been exacerbated by short staffing that accelerated during around 2020.

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

stephanie west , Keizer

Correctional Corporal , coffee creek

Years of Service: 12

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Lucas Ferguson , Pendleton

Correction Officer ,

Please support HB 3363 & HB 2728

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Thank you for your consideration,

SALLIE ROBERTS, Hermiston

Food Service Coordinator, EOCI

Years of Service: 4.5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Dave Wiggins, Pendleton

Corrections Officer, EOCI

Years of Service: 11

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Officer Covarrubias

Amanda Covarrubias, molalla

Officer, Coffee Creek

Years of Service: 9 months

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Aaron Benson, Pendleton

Correctional Officer, EOCI

Years of Service: 2

Please support HB 3363 & HB 2728

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

sean black, pendleton

correctional offer, EOCI

Years of Service: 17

Please support HB 3363 & HB 2728

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Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

I would also like to mention the generous change that was made recently allowing correctional officers to retire at 55. We all make the sacrifice year after year to give up weekends, holidays, and special occasions with our families. Being able to retire early should be our reward for all of our sacrifices. Because we have no retirement insurance and not enough money put into retirement by our employer, we are almost forced to continue working. We can't afford the retirement insurance and pay our bills with the current retirement salary schedule. By the time we are able to retire at 67 and have medical coverage, we are dying shortly after. The lack of sleep, poor eating habits, and lack of exercise is the result of all of the mandates. I beg you, show us that our years of sacrifice mean something. Give us better retirement and retirement medical insurance benefits.

Thank you for your consideration,

Corey Goss, Tigard

Officer, Coffee Creek

Years of Service: 15

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Angie murphy, prineville

Correctional Sergeant, DRCI

Years of Service: 18

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Candra Clark, Pendleton

Correctional Officer, EOCI

Years of Service: 8

Please support HB 3363 & HB 2728

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Thank you for your consideration,

DARREN MCGAHEN, Milton-Freewater

Officer, EOCI

Years of Service: 9

Please support HB 3363 & HB 2728

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Thank you for your consideration,

COY MICHAEL, Pendleton

correctional officer ,

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

DAVID JOHNSON, Pilot Rock

Corrections Officer, EOCI

Years of Service: 5

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Thank you for your consideration,

Codie Anderson, Hillsboro

Correctional Officer, Coffee Creek Correctional Facility

Years of Service: 7

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Edward Childress, Woodburn

Corrections Officer, Coffee Creek Correctional facility

Years of Service: 16

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Stephanie Hale, Elgin

Correctional Officer, EOCI

Years of Service: 5.5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Jose Ruiz, Silverton

Correctional Officer, CCCF

Years of Service: 18

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Taz Thompson-Flesher , Newberg

Officer, Coffee

Please support HB 3363 & HB 2728

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Thank you for your consideration,

SERENA REDDICK, HERMISTON

CORRECTIONAL SERGEANT, EOCI

Years of Service: 10.5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

cheyenne Stickland, Wilsonville

Correctional Corporal, Coffee Creek Correctional Facility

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Philip Kreger, TURNER

Correctional Officer, CCCF

Years of Service: 25

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Bonnie K. Johnson, Amboy

Correctional Corporal, Coffee Creek Correctional Facility

Years of Service: 14 years

Please support HB 3363 & HB 2728

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Thank you for your consideration,

gerald kidby, Oregon City Oregon

Officer, CCCF

Years of Service: 10

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Thank you for your consideration,

Courtney Saunders, Donald

Correctional Corporal, Coffee Creek

Years of Service: 5

Please support HB 3363 & HB 2728

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Thank you for your consideration,

Josue Zamarripa, Pendleton

Correctional Officer, E.O.C.I

Years of Service: 18

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State public safety workers who answer the call to serve 24/7 should have full benefits and pay for their contribution to support some of the most fragile people in the system, but there is an annual 300 hour overtime cap for employees who qualify for Tier Three PERS.

As an Oregon Department of Corrections staff, I am concerned about the short staffing in DOC, and how much overtime is regularly required of me and my team. Public safety workers have been shouldering mandatory overtime that has been exacerbated by short staffing that accelerated during around 2020.

Oregon currently does not have statutory DOC minimum staffing requirements, and overtime is mandatory for a worker to stay employed in good standing. If I decline overtime as a DOC employee, I may be subject to discipline. Bucketing is a term to describe a required double eight hour shift (16 total hours) for many DOC staff. Staff may be bucketed with little or no notice, which places a relentless burden and takes time away from my family/friends/time to rest, and increases the chances that I will have an on the job injury.

Join me and stand with DOC staff who are enrolled in Tier Three PERS because we should have our actual overtime included in our final PERS calculation like the rest of the PERS qualifying employees.

Thank you for your consideration,

RIAN GATEWOOD, TROUTDALE