

Submitter: Susie Sample

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: HB3187

It is vital that Oregon uphold age discrimination laws, making it illegal to ask reference for a person's age. As it is, many of my friends have been denied work based on perceived age discrimination based on visual appearance after phone or online initial interviews were strongly encouraging. The number of Oregonians needing to enter or remain in the workforce to supplement their cost of living and medical costs is only going to rise according to latest statistics on the state's demographics . The value of older workers must be recognized and supported by our legislation.

Thank you.