

Dear Chair Grayber, Vice Chairs Elmer & Munoz and Members of the Committee;

I Support **Workplace Age Discrimination (HB 3187)**:

I write you as a member of the Oregon AARP, with more than 500,000 Oregon members. We focus our efforts on advocating for issues important to Oregonians 50+ and their families.

As you know, one of AARP's top priority issues is updating Oregon's Workplace Age Discrimination law. Workplace age discrimination, like any other kind of discrimination, is wrong but Oregon's law has not kept up to protect older workers.

This is important to me because I have seen it personally by being told that I'm over qualified and too close to retirement to be useful. The reality is that people are living and working longer but workplace age discrimination threatens them by pushing them out of the workforce and denying them jobs and promotions. We need to fix Oregon's workplace age discrimination law, so all workers are treated fairly based on their qualifications—not their age

Thank you.

Lee A. Bliven II
Eugene, Oregon