

February 17, 2025

Dear Chair Graber, Vice Chairs Elmer and Munoz and members of the Committee,

As a 72 year old and AARP member, I am writing in support of HB 3187. Oregon's workplace age discrimination law must be updated so that all applicants and workers are treated fairly based on their qualifications, not age.

Many seniors rely on their employment income to pay for their housing, food, and healthcare and too often encounter workplace age discrimination. Oregon's health, businesses, and economy deserve and need the experience and contributions of older adults in the workplace. Please support HB 3187.

Thank you for your consideration,

Maggie Tilley
West Linn, OR