

February 19, 2025

To: Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee

**Re: Support for House Bill 3187, the workplace age discrimination bill**

I write in favor of passing House Bill 3187, the workplace age discrimination bill.

The new middle age seems to be 65. Retiring or being fired this early in a person's life when they still have so much to offer results in high costs to both the person and the business.

Having direct experience of being fired due to "age" when the mind, training and ability were more than useful to the company, I know the gap left on departure.

I am a member of the American Association of University Women of Oregon.

Please pass HB 3187.

Sara Meyer

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