

To: Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee on Labor and Workplace Standards

Re: Support for House Bill 3187, the workplace age discrimination bill

I understand that while age discrimination is illegal, the current law has a loophole allowing employers to cite another reason for action unfavorable to its employees (such as firing or demotion) even if age was a factor in their decision. That loophole must be closed so that employees can have the opportunity to hold employers accountable.

Age and experience are assets and should be valued by employers.

In hiring, age should not have to be disclosed until a conditional job offer is made. Right now computer programs receiving job applications can automatically reject an applicant based on age before a person even looks at the application. This is unfair.

Many older Oregonians need to work to support themselves since few have pensions now. If they can do a job, they should be given the opportunity to do it.

I urge you to support HB 3187.

Sincerely,

Sally Hollemon
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